



**2025**

# **SUSTAINABILITY REPORT**

**Anda Barut Collection**



## Our Mission

Barut Hotels means adopting a service approach focused on guest satisfaction.

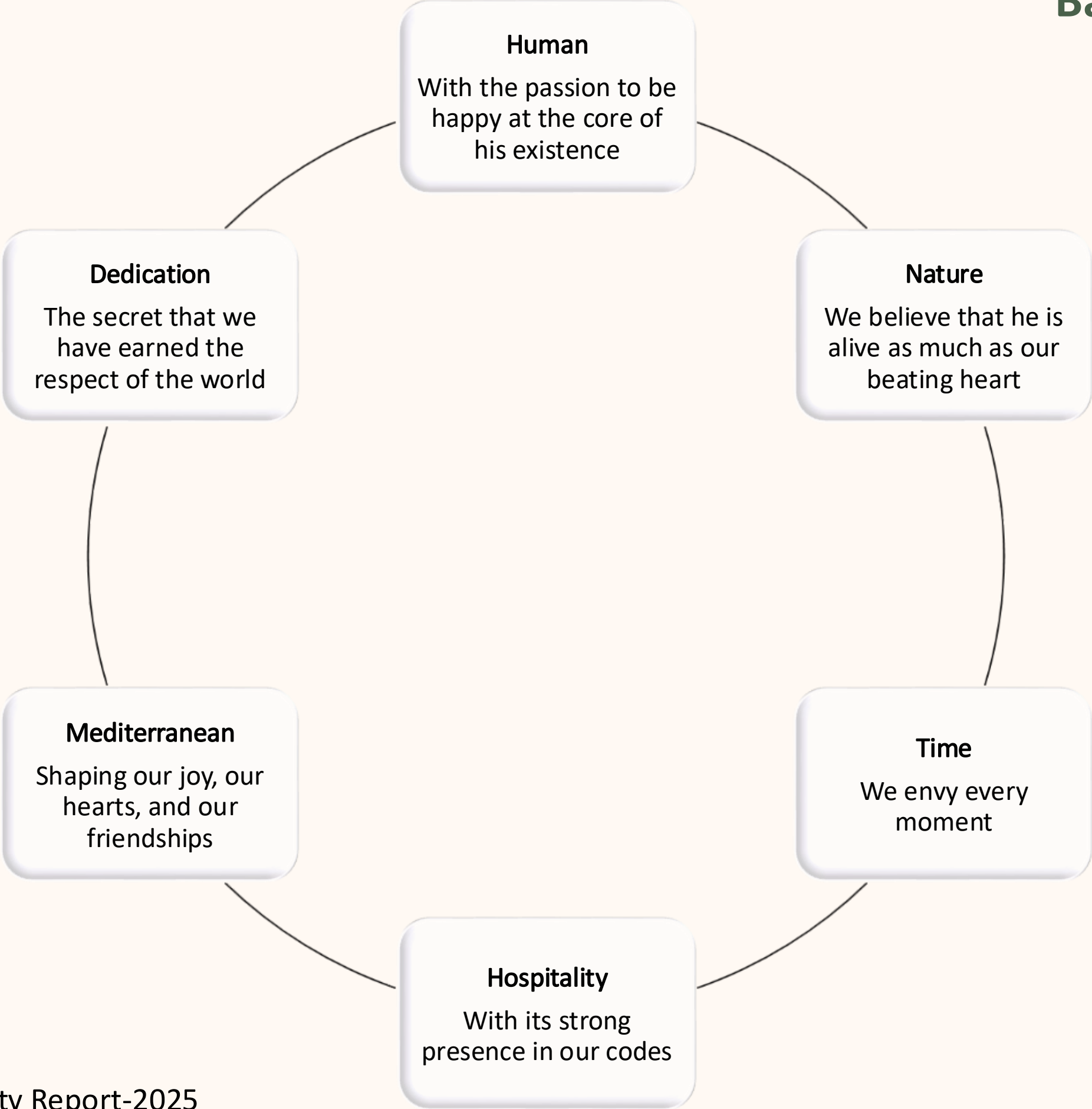
Our group, which is the work of a visionary perspective, has been serving Turkish and World tourism in the light of the philosophy of "Happy employee – happy guest" since its establishment in 1971. With our stable, innovative, fair and reputable stance, we will continue to develop projects that are sensitive to the environment, people, art and nature, and we will continue to serve our country with our new investments.

## Our Vision

With the strength and knowledge we derive from our deep-rooted history, we aim to be a world brand that keeps guest and employee satisfaction at the highest level and stands out with its service quality and reliability in its sector. We work for sustainable tourism with the products we prefer and the approaches we exhibit.



# Barut Hotels Brand Value



## Sustainability Policy

Barut Hotels implements many projects by focusing on people, nature, environment, culture and art.

The group has an environmental committee that meets regularly to standardize its sustainability efforts. The name of this committee is the We Care All Committee. This committee includes quality department managers, energy management experts and members of the marketing & corporate communications department of each hotel. This multidisciplinary approach helps develop strategies to implement sustainability principles in line with goals such as reducing environmental impacts, improving energy efficiency, and empowering local communities.

Barut Hotels not only provides quality service to its guests but also continues its efforts to contribute to the environment and society.





## Barut Hotels Policy

- Employee Safety and Investment in People
- Guest Satisfaction and Safety
- Respect for the Environment and Sustainability
- Energy Management, Conservation and Efficiency
- Water Efficiency
- Food Safety and Hygiene
- Investors and Business Partners
- Support for the Local Economy and Sustainable Procurement Practices
- Child Protection
- Information and Data Security
- Accessibility
- Local Awareness

As Barut Hotels, our basic principle is to comply with national and international legal requirements and standards in all our product and service processes and to continuously improve our activities. Our main goal is to offer our high-level service approach focused on guest satisfaction in our hotels and to provide a unique service experience.



## **Employee Safety and Investment in People**

Employee satisfaction and well-being are of paramount importance to our hotels. For this reason, continuous improvements are made in processes in order to minimize all risks that may threaten the health and safety of employees and business partners. The training of employees, the protection of human rights and the enjoyment of equal rights by everyone without any discrimination constitute the basic building blocks of our company policy.

## **Guest Satisfaction and Safety**

Barut Hotels, which has been in service since 1971, is a hotel chain that constantly improves itself by adopting high guest satisfaction as its primary goal. All kinds of suggestions, complaints and feedback from guests are carefully evaluated and the resolution process is carried out transparently. Every feedback made to improve the guest experience is considered an opportunity to increase quality.

## **Respect for the Environment and Sustainability**

We act with a responsible tourism approach to reduce our negative impacts on the environment and protect natural resources. Reducing the carbon footprint, reducing and recycling waste, and protecting nature with environmentally friendly methods are among the main sustainability goals. Promoting and preserving cultural heritage, collaborating with local people, and combating climate change are integral to this goal.

## **Energy Management, Conservation and Efficiency**

Increasing energy efficiency is a requirement of our hotels' sustainable service approach. In this direction, efficient use of energy is aimed throughout the entire service, product and supply chain, and green energy solutions are preferred. Thanks to the technological infrastructure, energy consumption is monitored, savings and efficiency are ensured.



## **Water Efficiency**

We attach great importance to the sustainability of water resources. The amount of water used in hotels is carefully monitored, systems are implemented to prevent unnecessary use of water, and technological solutions are put into use to increase efficiency. Water consumption is tried to be minimized with water-saving equipment and applications.

## **Food Safety and Hygiene**

Food safety is one of the basic principles of our service policy. International safety and hygiene standards are fully applied at every stage of the food chain in all hotels. By ensuring that these standards are conveyed to all employees and stakeholders, the hygiene level is kept at the highest level with the understanding of continuous improvement.

## **Investors and Partners**

Barut Hotels takes care to work with business partners who share similar values and vision. The principles of legal compliance, fairness, equality and efficiency are observed in all business relations. In partnership processes, the demands of the parties are taken into account, and satisfaction and mutual benefit are adopted as the main goals.

## **Support for the Local Economy and Sustainable Procurement Practices**

Our hotels have adopted the principle of contributing to the local economies in the regions where they are located. In this context, priority is given to purchasing products and services from local suppliers, and local employment is encouraged. Additionally, through sustainable procurement processes, products that are environmentally friendly, consume less energy and water, and produce less waste are preferred.



## **Child Protection**

We see the protection of children as a social responsibility. It is among the priorities of the company to ensure the welfare of children, to take preventive measures to protect them from all kinds of abuse and harmful factors, and to cooperate with institutions working in this field.

## **Information and Data Security**

Information and data security is an integral part of corporate responsibility for Barut Hotels. The confidentiality, integrity and accessibility of all information assets are protected, and measures are taken against unauthorized access. Risks related to data security are regularly analyzed and necessary protection measures are implemented.

## **Accessibility**

We continuously improve physical, digital and communicative accessibility conditions so that all guests can benefit from services equally. We ensure the comfort and independence of every guest by providing accessible rooms, ramps, guidance systems, and service content in line with the needs of individuals with disabilities.

## **Local Awareness**

Barut Hotels respects the cultural values and traditions of the regions in which it operates. In order to preserve and promote local culture, guests are introduced to local handicrafts, culinary culture and lifestyles. In this way, interaction with local communities is encouraged and the sustainability of cultural heritage is supported.



# Alignment with UN 2030 Sustainable Development Goals




1 YOKSULLUĞA SON

Working with local suppliers, prioritizing cooperatives and small businesses



4 NİTELİKLİ EĞİTİM

Employee training, professional development programs, and supported learning projects for the local community



7 ERİŞİLEBİLİR VE TEMİZ ENERJİ

Solar energy investments, energy efficiency systems, renewable energy use



2 AÇLIĞA SON

Local and sustainable food sourcing, culinary practices to reduce waste



5 TOPLUMSAL CİNSİYET EŞİTLİĞİ

Representation of female employees in management positions, equal pay for equal work policies and inclusive working environment




8 İNSANA YAKIŞIRIS VE EKONOMİK BÜYÜME

Fair pay policies, ethical supply chain, supporting local employment



3 SAĞLIK VE KALİTELİ YAŞAM

The programs we carry out for the health, safety and welfare of our guests and employees are supported by ISO 45001 certifications



6 TEMİZ SU VE SANİTASYON

Water efficiency projects, wastewater treatment and water stress management



9 SANAYİ, YENİLİKÇİLİK VE ALTYAPI


Investments in digital energy monitoring systems, automation and efficiency.



# Alignment with UN 2030 Sustainable Development Goals



Positive priority for local producers, cooperatives and disadvantaged groups




Carbon footprint reduction targets, energy and water conservation projects



Transparent purchasing, ethical rules, zero tolerance for bribery and conflict of interest



Goals to reduce our carbon footprint, climate risk management and carbon neutral vision



Reducing the use of chemicals, wastewater and marine pollution prevention practices



Sustainability collaborations with suppliers, local stakeholders and business partners



Recyclable products, low packaging and environmentally friendly purchase. Sustainable gastronomy and food waste management

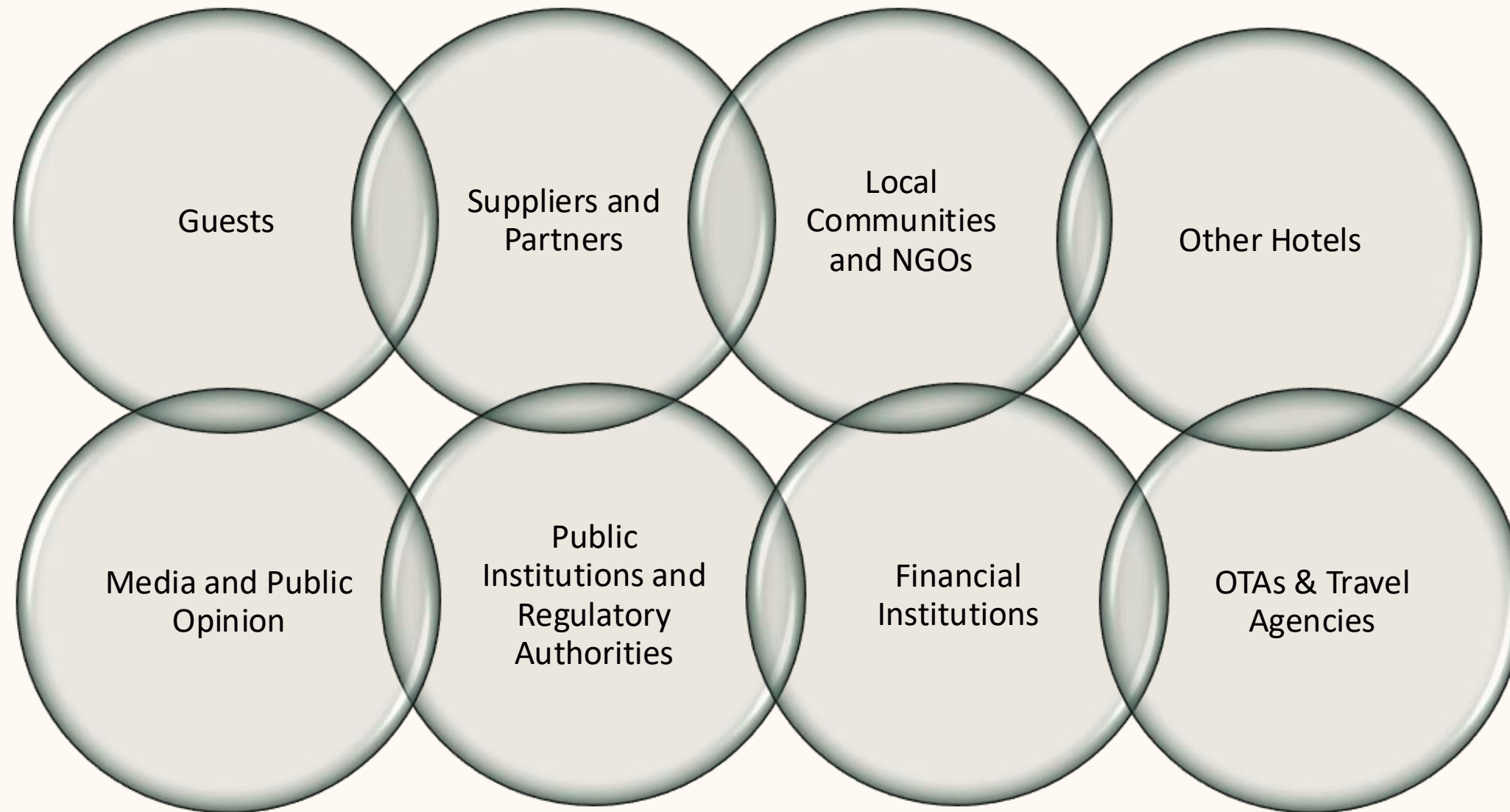


Nature-friendly landscaping practices, protection of biodiversity.

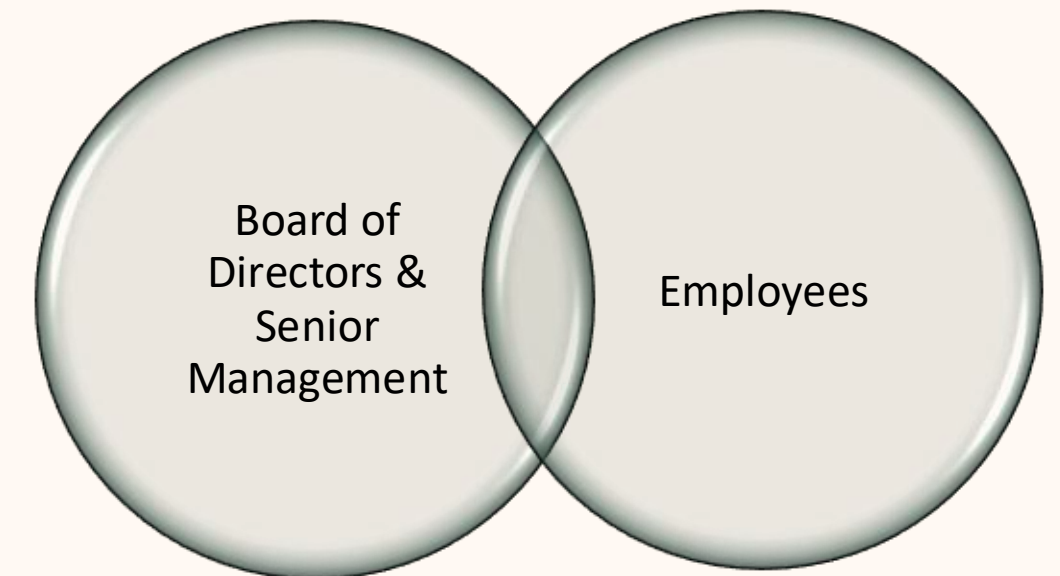


# STAKEHOLDER MAP

## External Stakeholders



## Internal Stakeholders



## CERTIFICATES AND AWARDS

- ✓ ISO 9001:2015 Quality Management System
- ✓ ISO 14001:2015 Environmental Management System
- ✓ ISO 22000:2018 Food Safety Management System
- ✓ ISO 45001:2018 Occupational Health and Safety Management System
- ✓ ISO 27001:2022 Information Security Management System
- ✓ ISO 50001:2018 Energy Management System
- ✓ ISO 10002:2018 Customer Satisfaction Management System



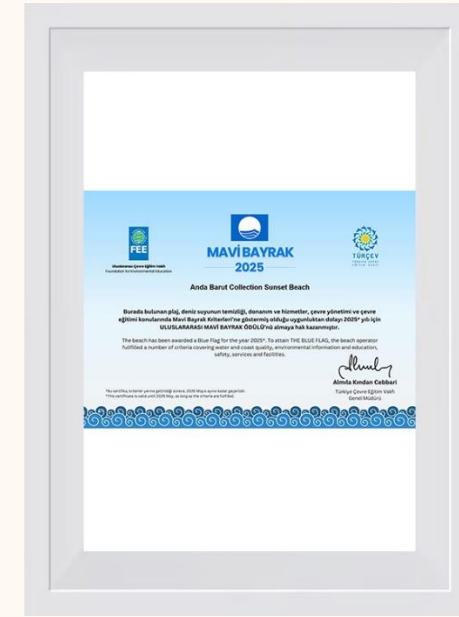
# CERTIFICATES AND AWARDS



Sustainable Tourism Certificate



Blue Flag Certificate – Sunset Beach



Blue Flag Certificate – Sunrise Beach



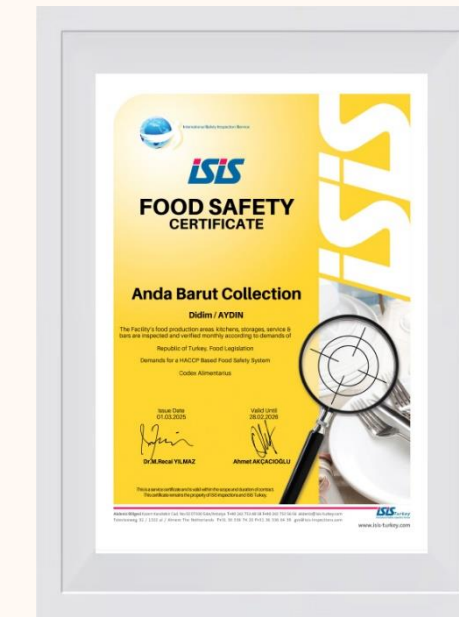
Green Key Certificate



Housekeeping Certificate



Water Safety Certificate



Food Safety Certificate



Hamam - Spa Certificate



# CERTIFICATES AND AWARDS



Recommended On Holidaycheck 2025



Top Hotel Partner 2025



Booking.com Traveller Review Awards 2025



Jet2holidays Quality Award



Otelpuan 2025 - Otelpuan Award



Approved By Condé Nast Johansens

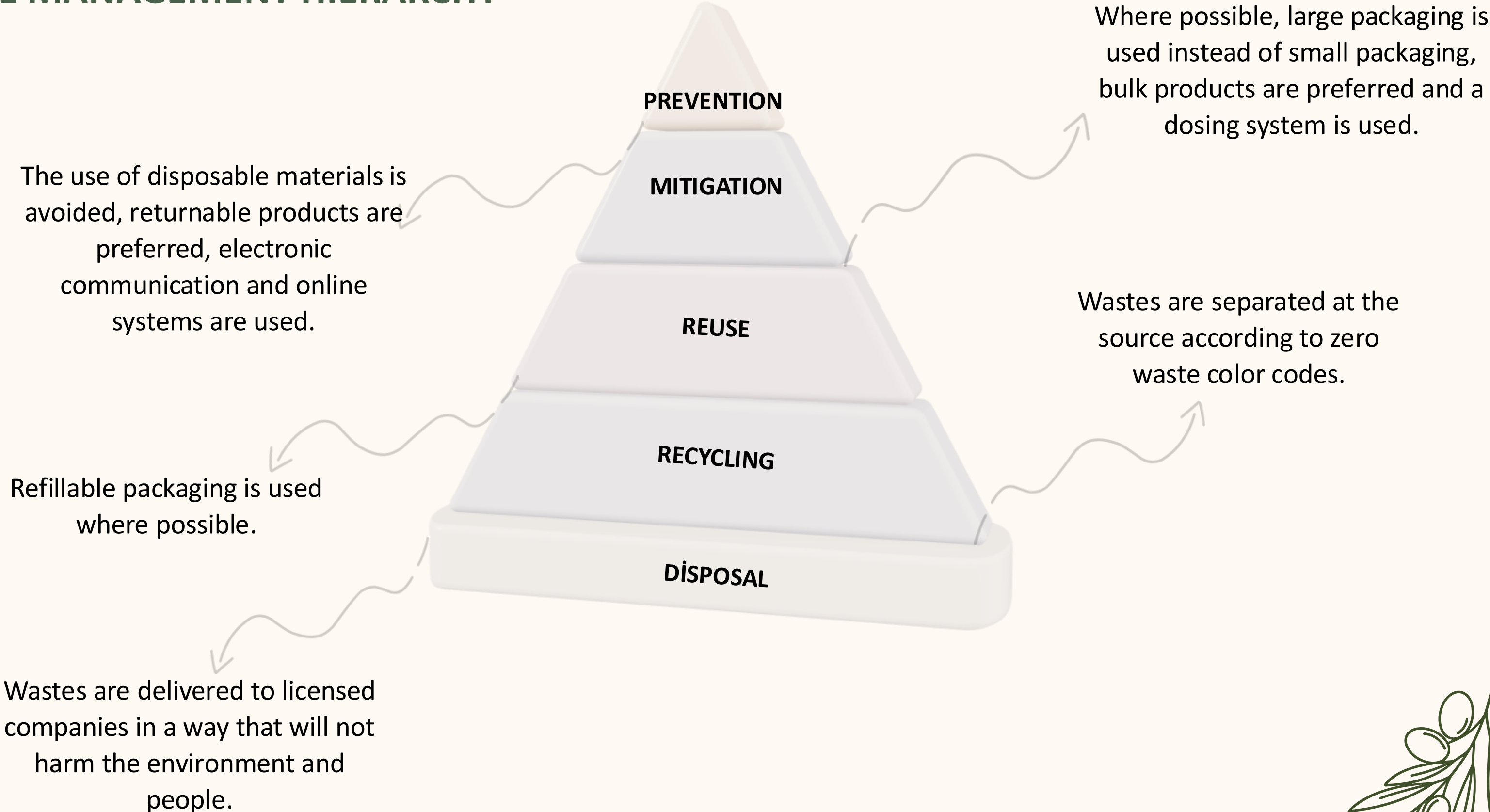


## WASTE MANAGEMENT

Anda Barut Collection's waste management includes reducing, separating, recycling and disposing of waste generated in all operational areas in accordance with the legislation. Our hotel fully complies with the requirements of the Zero Waste Regulation and has a Zero Waste Certificate. In addition, environmental management processes are carried out in an integrated manner with the ISO 14001 Environmental Management System. Our waste management processes are managed with a risk-based, process-oriented and continuous improvement approach.



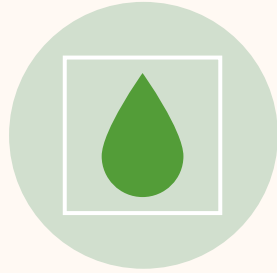
# WASTE MANAGEMENT HIERARCHY



## OUR WASTE TYPES



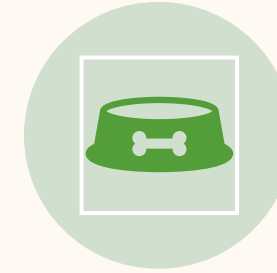
# OUR WASTE MANAGEMENT PRACTICES



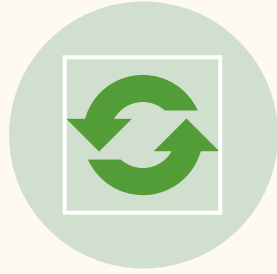
Large volumes of water are used extensively in our facility to reduce plastic waste. Glass bottles are preferred in areas where small packaged water needs to be used.



Waste awareness trainings are constantly given to our personnel.



In cooperation with Didim Municipality Food Factory for Dear Friends, we send the organic wastes generated in our facility to the food factory with the slogan of zero waste for animals.



We aim to prevent the use of plastic by using paper straws.



We use eco-friendly hotel door cards. We eliminate the use of PVC with sustainable key cards.



We use sustainable menu practices. QR codes have been created in the service areas, and our guests' food and beverage orders are managed from here and we reduce waste consumption.



Products such as shampoo, shower gel, etc. in the rooms are preferred in large packages and we reduce waste consumption.



We have recycling bins in every area and we encourage our employees and guests to recycle.



## OUR WASTE MANAGEMENT PRACTICES

A special waste temporary storage area has been created in our facility to store waste safely and regularly. In this area, there are different storage units divided according to the types of waste:

Two cold rooms are used to prevent the deterioration of wet garbage and to provide a safe storage in terms of health.

There is a specially designed room for hazardous wastes, vegetable waste oils and glass waste. These rooms ensure that waste is stored safely without harming the environment.

A separate container is placed for recyclable waste (paper, plastic, metal). In this way, the recycling of these materials is facilitated and their impact on the environment is reduced.

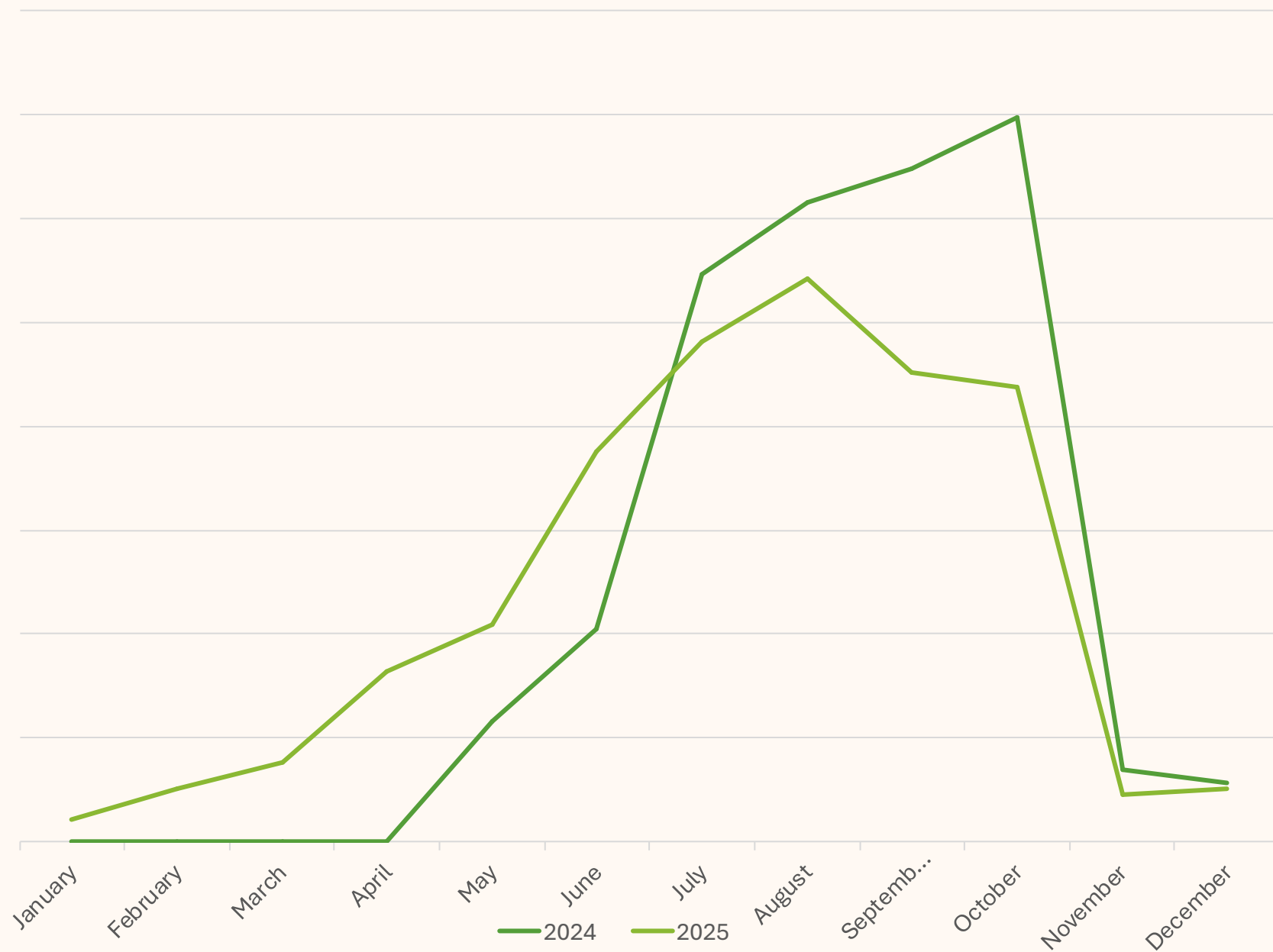
This waste storage system adopts an environmentally friendly approach, aiming to optimize waste management and increase recycling rates.

Disposal and recycling is provided for waste types through authorized licensed companies. It is monitored through official documents.

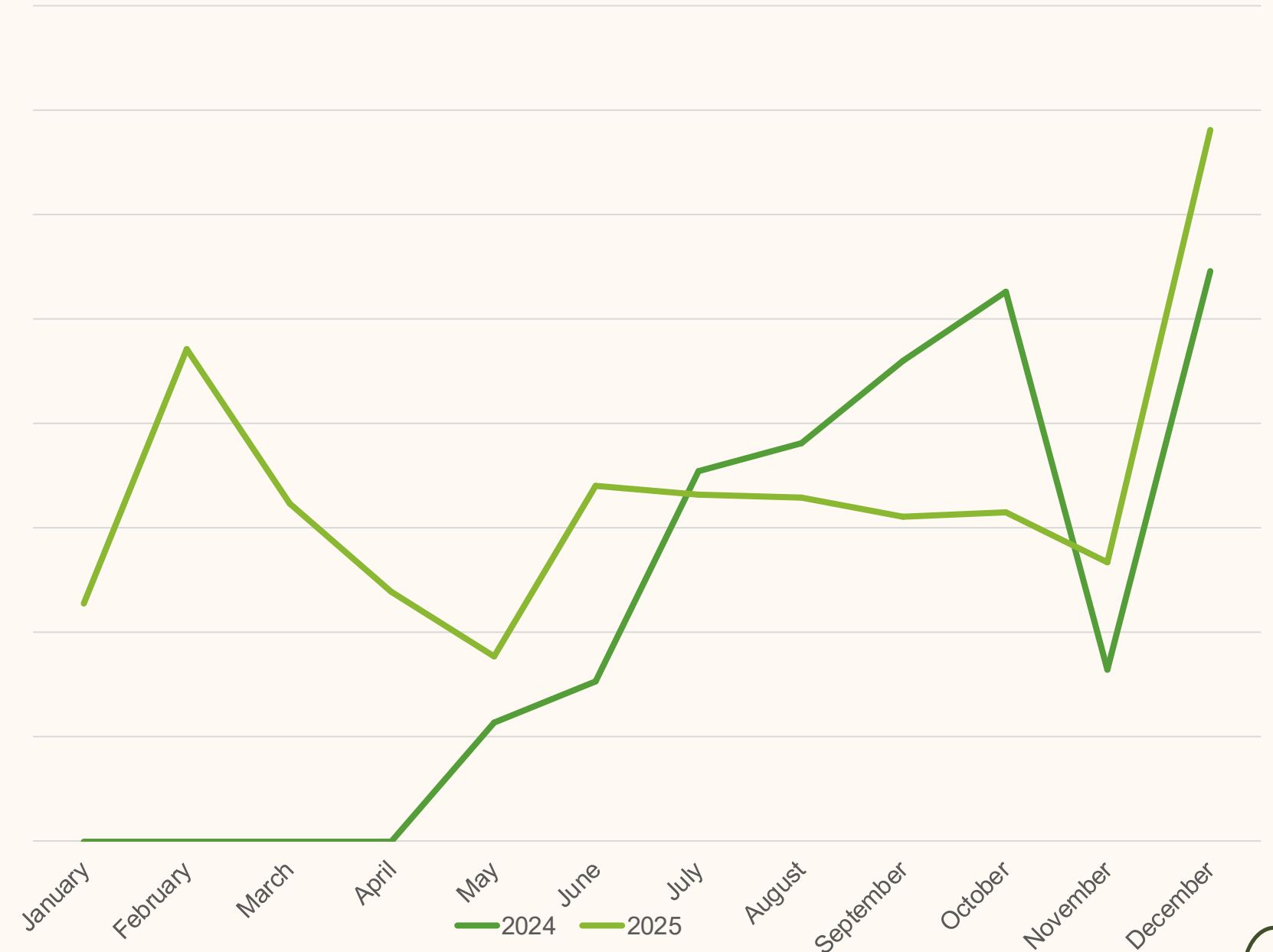


# WASTE MANAGEMENT

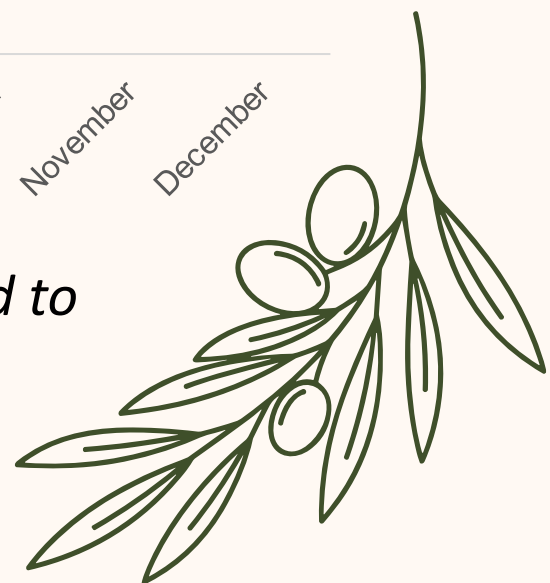
Total Amount of Packaging Waste in 2024 - 2025



2024 – 2025 Amount of Packaging Waste Per Capita

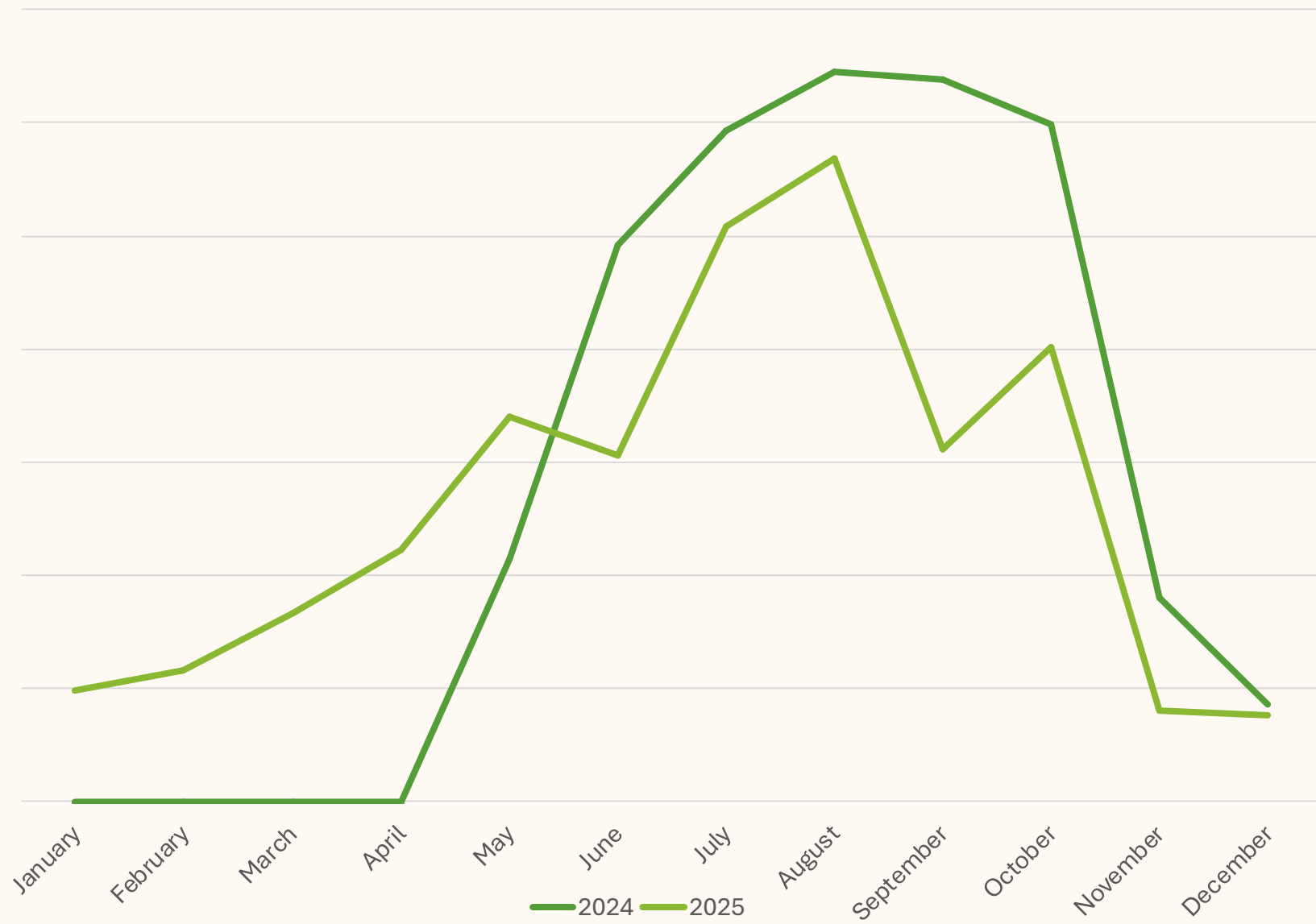


*In 2025, the total amount of packaging waste collected within the scope of waste management decreased by 1.41% compared to 2024.*

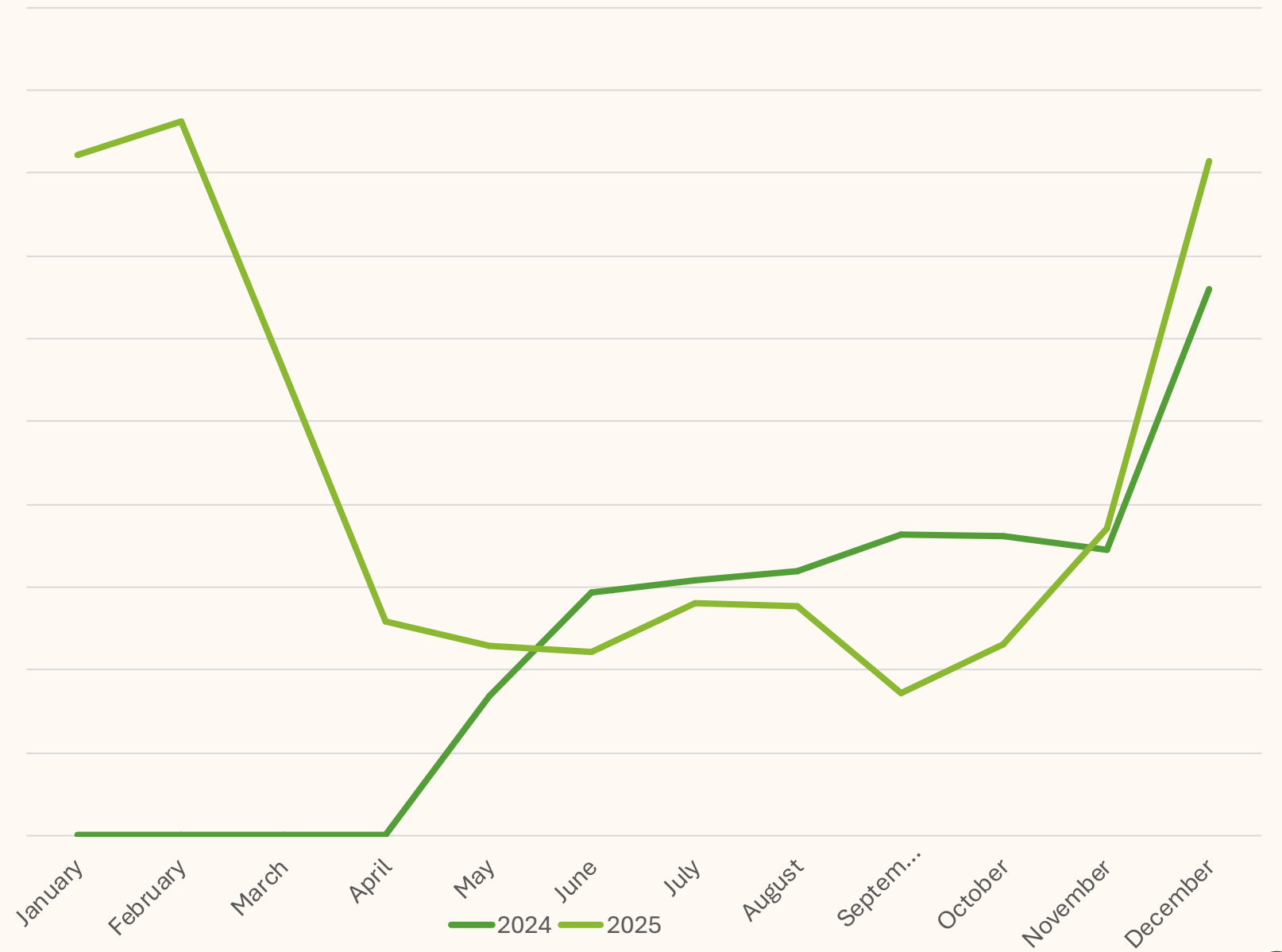


# WASTE MANAGEMENT

Total Organic + Other Waste Amount in 2024



2024 - 2025 Organic + Other Waste Amount Per Capita

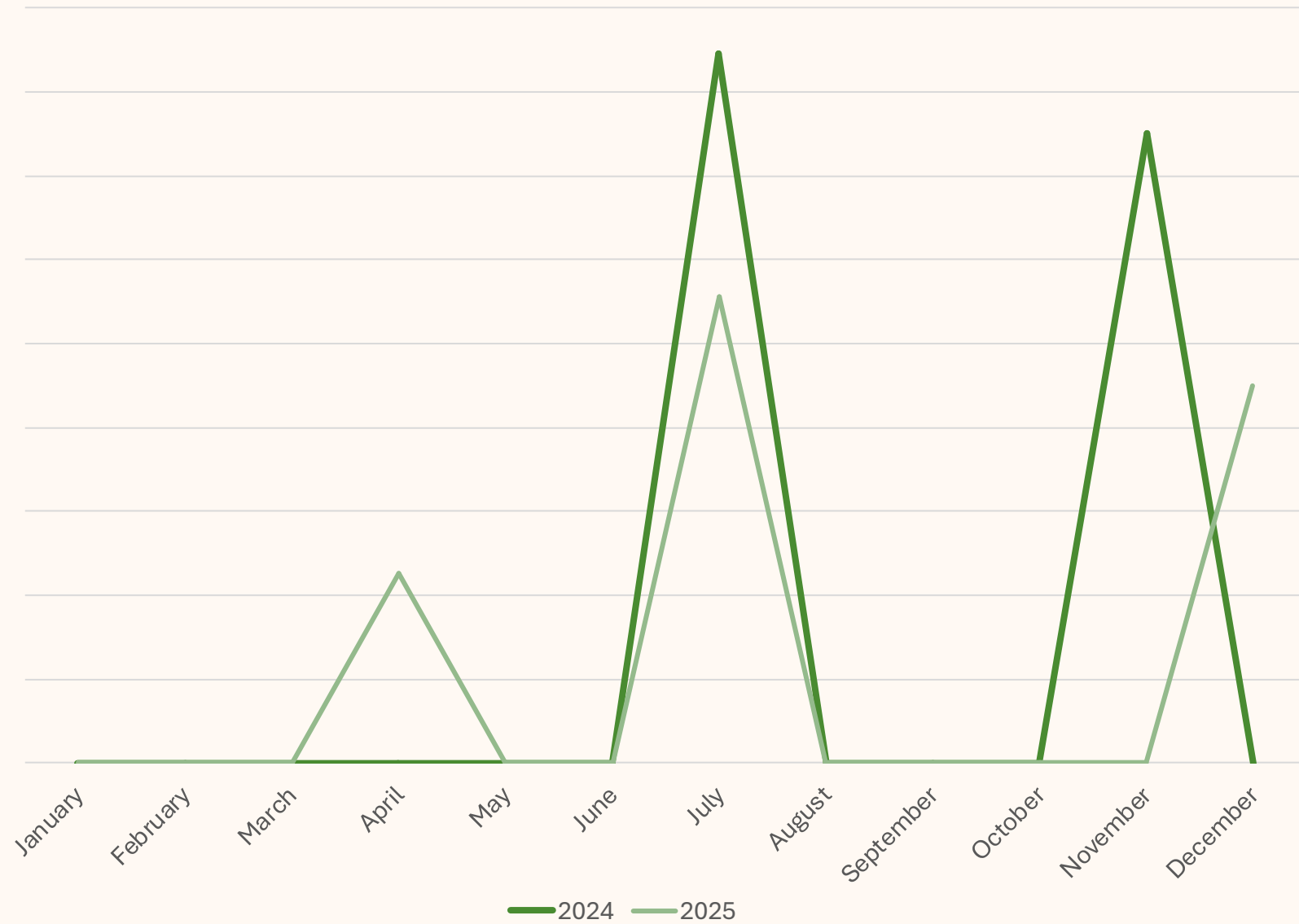


*In 2025, the total amount of organic and other waste collected within the scope of waste management decreased by 7.3% compared to 2024.*

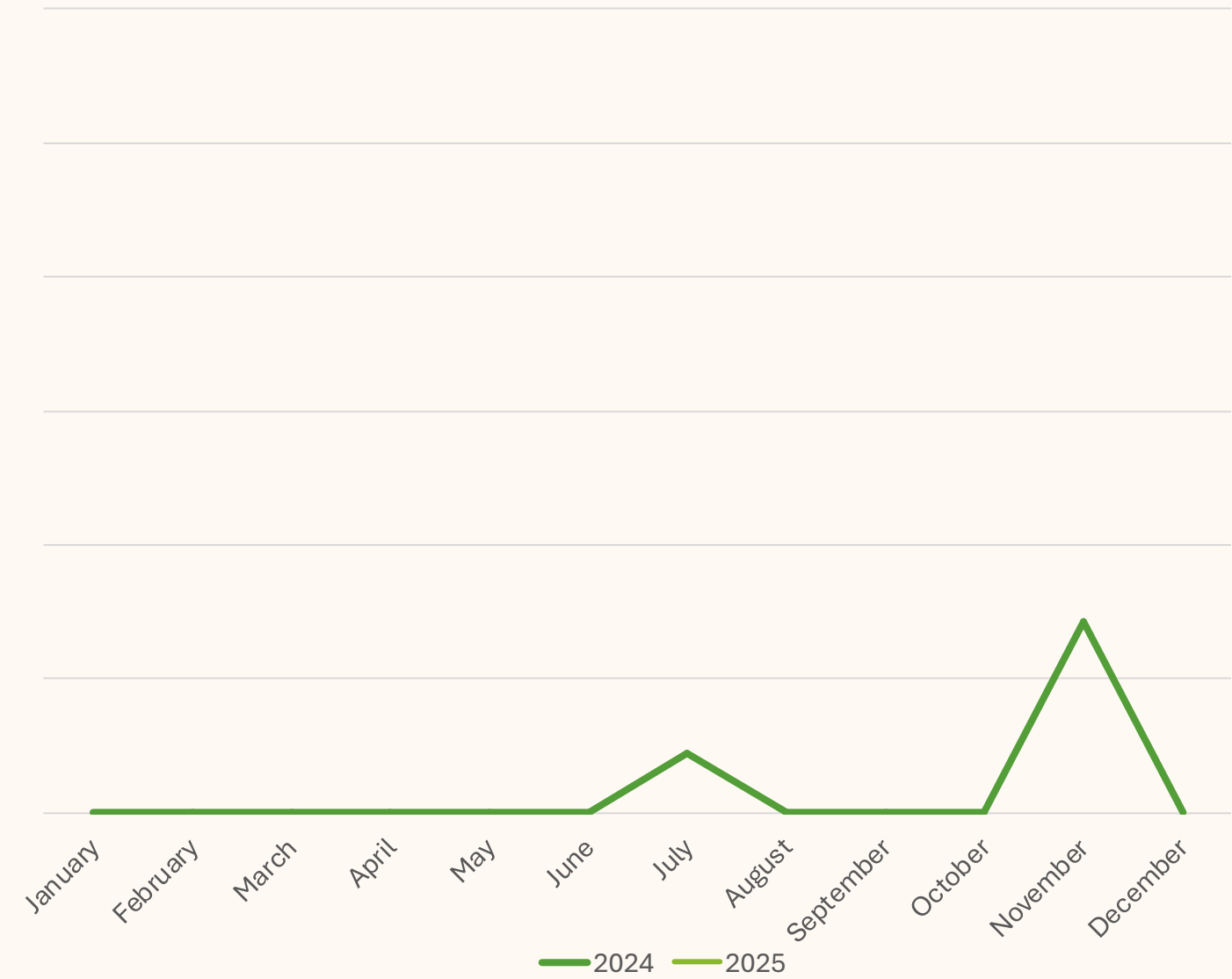


# WASTE MANAGEMENT

## 2024-2025 Total Hazardous Waste Amounts



## 2024-2025 Hazardous Waste Amounts Per Capita

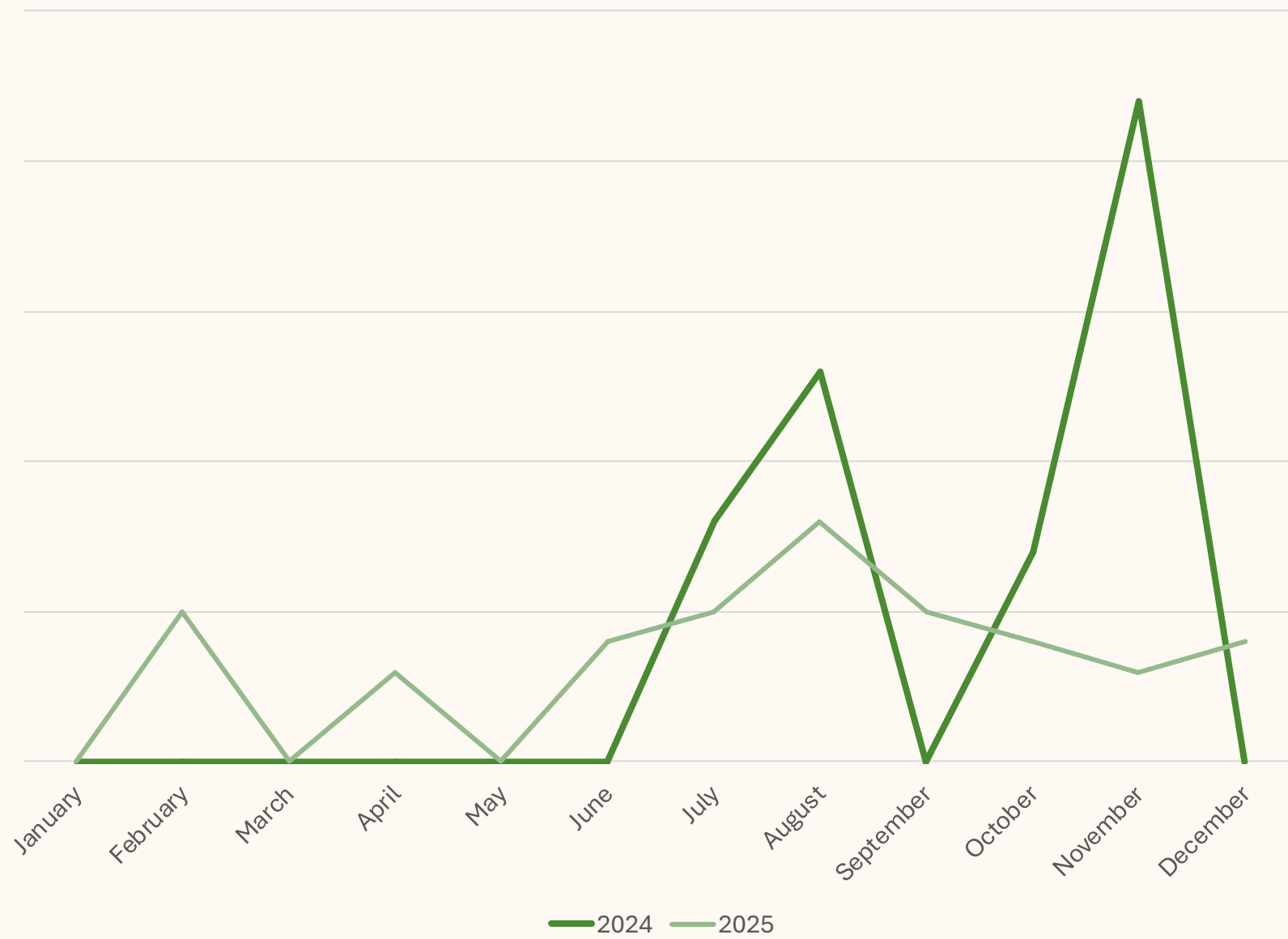


*In 2025, the amount of hazardous waste collected within the scope of waste management decreased by 22.85% compared to 2024.*

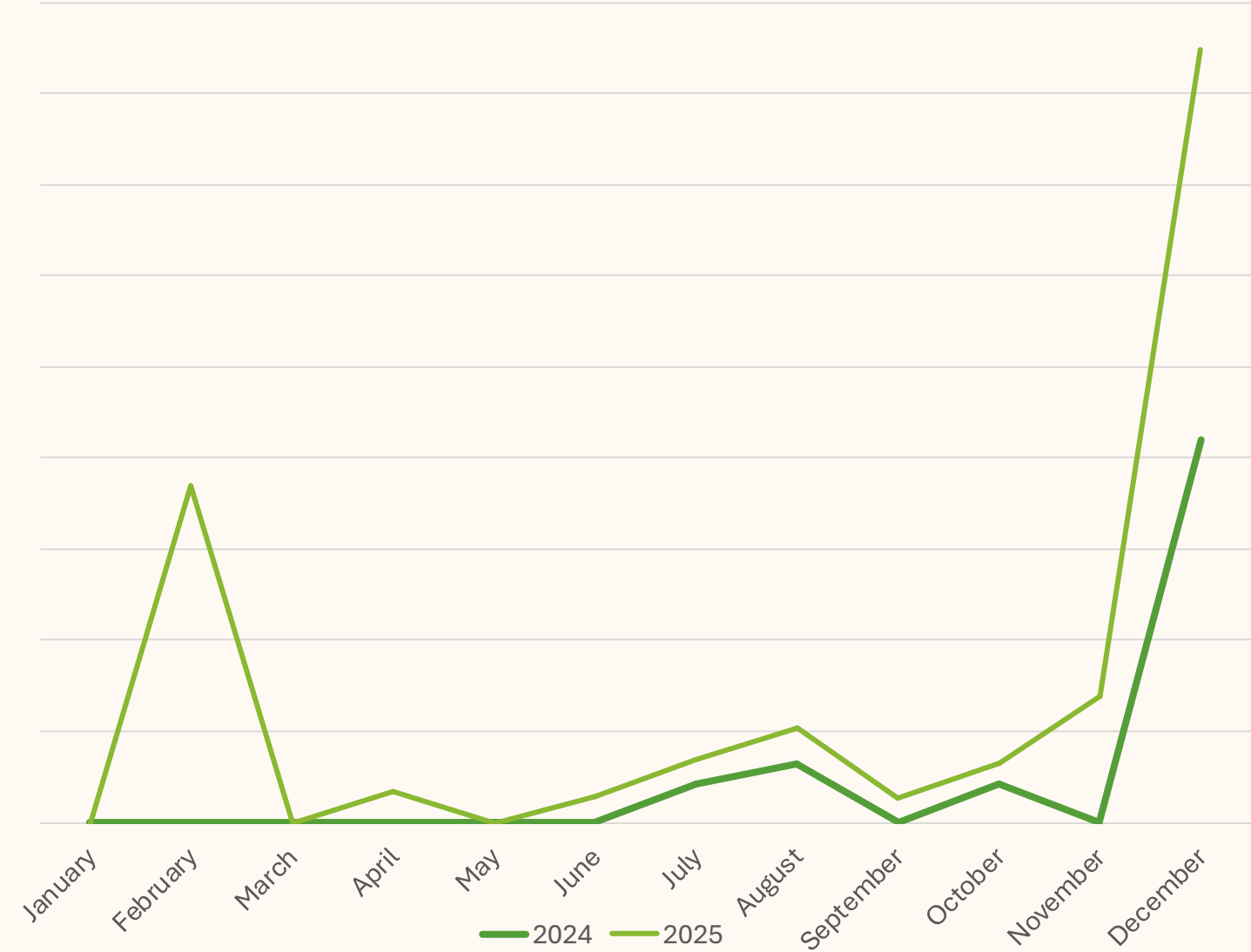


# WASTE MANAGEMENT

2024 – 2025 Total Medical Waste Amounts



2024 – 2025 Medical Waste Amounts Per Capita

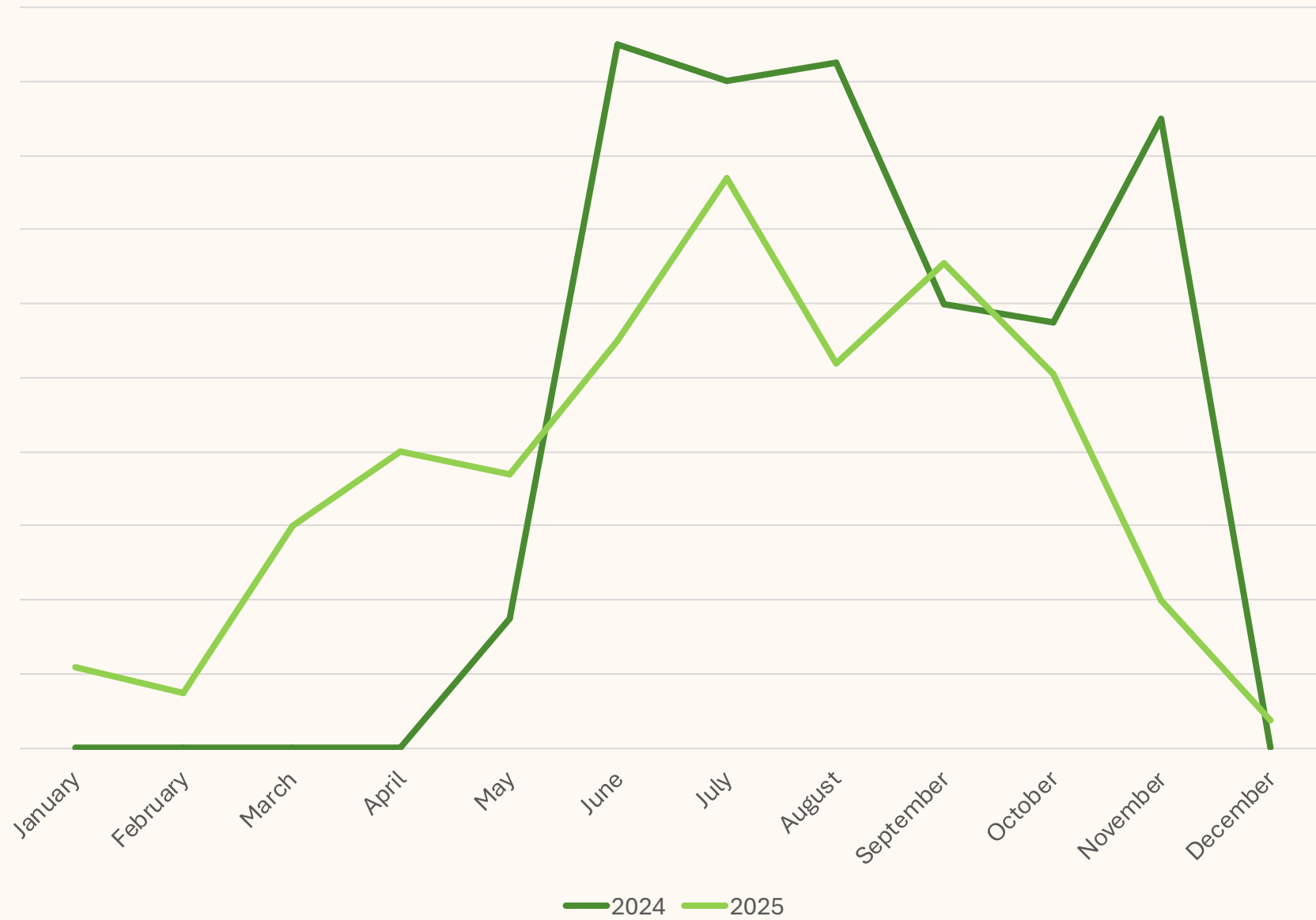


*In 2025, the amount of medical waste collected within the scope of waste management decreased by 18% compared to 2024.*

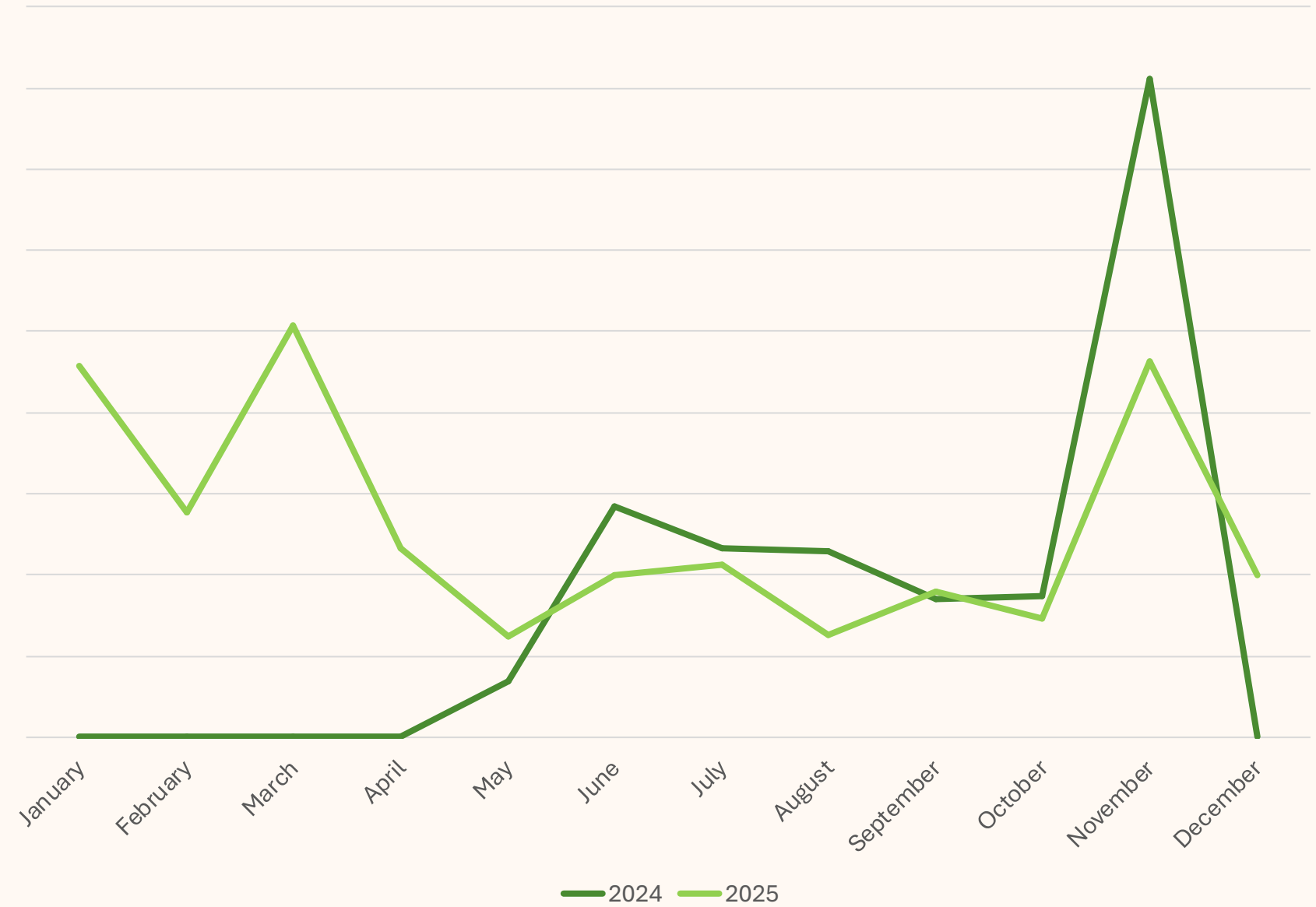


# WASTE MANAGEMENT

Total Vegetable Waste Oil Amounts in 2024 – 2025



2024 - 2025 Vegetable Waste Oil Amounts Per Capita

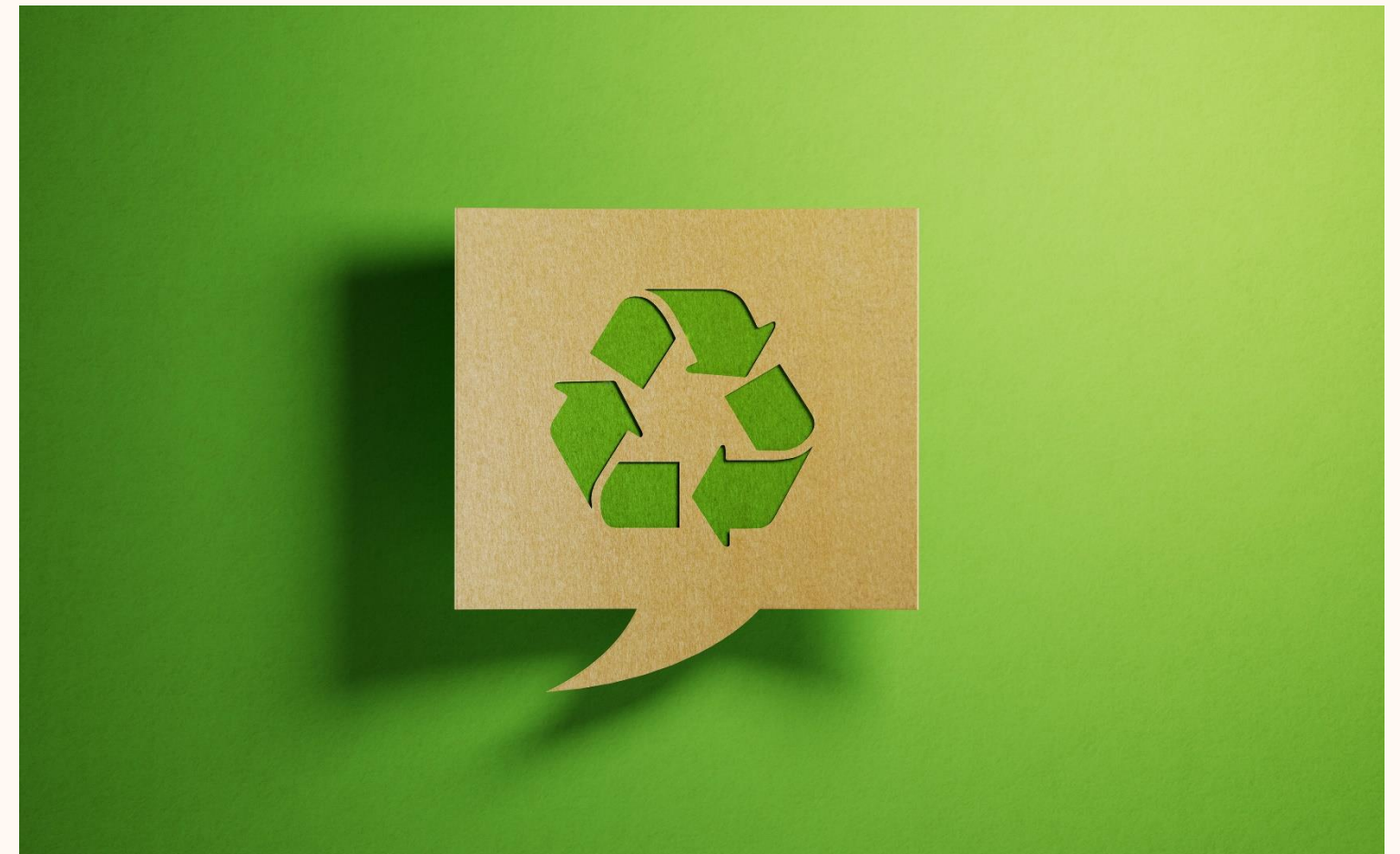


*In 2025, the amount of vegetable waste oil collected within the scope of waste management decreased by 9.7% compared to 2024.*



## WASTE CONSUMPTION EVALUATION

In 2025, our total waste amount was reduced by 6.26% compared to the previous year. This development; responsible consumption policies, environmentally friendly product preferences in the supply chain and employee awareness programs are a concrete output. Reducing waste generation at the source contributed to our sustainability performance in line with our Responsible Production and Consumption (SDG 12) target.



## ENERGY MANAGEMENT

Anda Hotels is a high-capacity facility where a wide variety of energy sources and many technologies are used together.

In our facility, which has ISO 50001:2018 Energy Management Systems certificate, energy data is monitored, recorded and reported regularly on a daily, monthly and annual basis with different methods.

Automation systems such as lighting, air conditioning, irrigation, etc. can create savings opportunities.

It is aimed to have a positive impact on energy values by supplying efficient, economical, environmentally friendly, new technology products.



## ENERGY MANAGEMENT



- Within the scope of energy management;
  - In the context of green building, the selection of sustainable materials was prioritized during the construction phase of our facility, and 20% of our building structure was created with stones obtained from the facility floor. Insulation is used in all our buildings. In this context, factors such as resource efficiency, environmental impact, and indoor air quality were affected.
  - The use of insulation materials on the exterior walls and roofs of the buildings within the facility ensures that heat transfers are at a minimum level.
- 
- It is aimed to use aluminum joinery double glazing for the windows used in the facility and to select the gaps between the glasses used as 16 mm in general spaces and rooms, and to minimize heat losses.
  - We have roof gardens for a green atmosphere and we try to balance our carbon footprint.
  - Smart building technologies have been used. Our rooms have air conditioning switches and presence sensors, and energy management is provided. Digital DND system is used and waste production is minimized.



## ENERGY MANAGEMENT

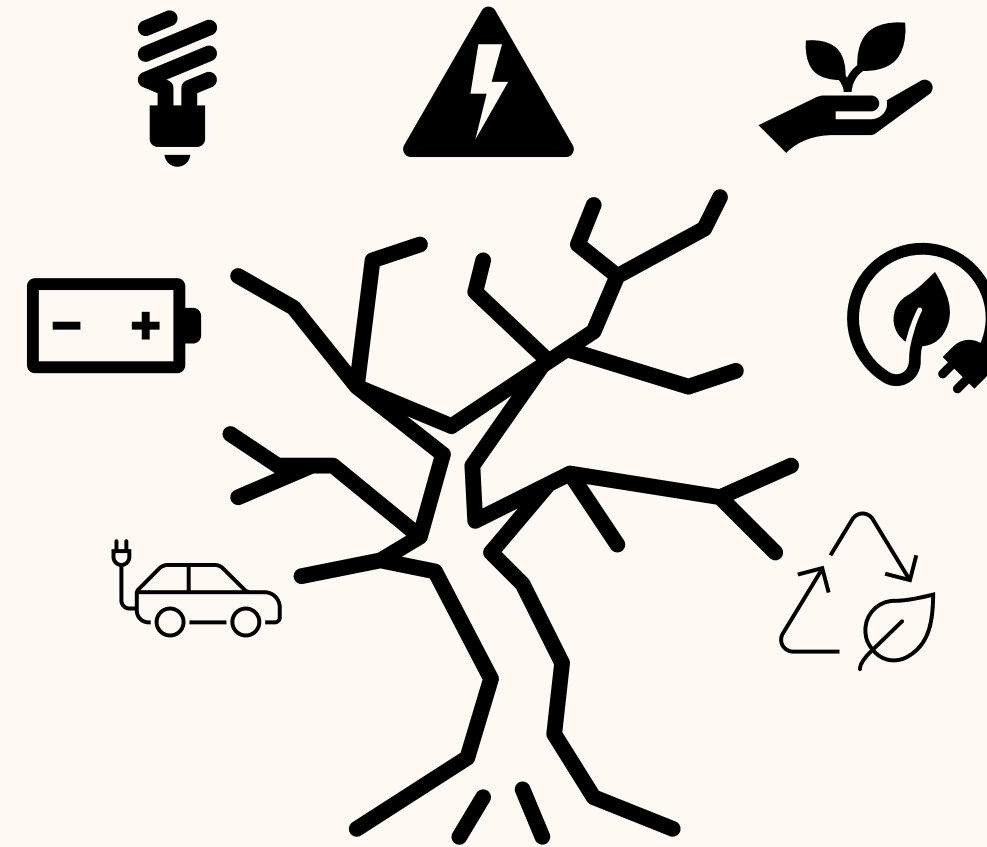


- In order to reduce our carbon footprint, the pools in our facility are heated by heat pumps. In this way, we contribute to energy saving.
  - We have bicycles in the guest areas and we reduce our carbon footprint.
  - Facility exterior lighting is controlled by timers through the automation system.
  - 100% LED lighting is used in our facility. In this way, we consume less energy.
  - Energy consumption is monitored daily through analyzers and meters, and saving areas are identified.
- 
- There are 2 electric vehicle charging stations in our facility, and hotel vehicles and buggies used in the facility are preferred electric, so we also encourage our guests and employees to reduce our impact on the environment.
  - There are solar solar panels on the roof of the lodging building for water heating.
  - Employees are regularly trained on energy saving and energy efficiency.



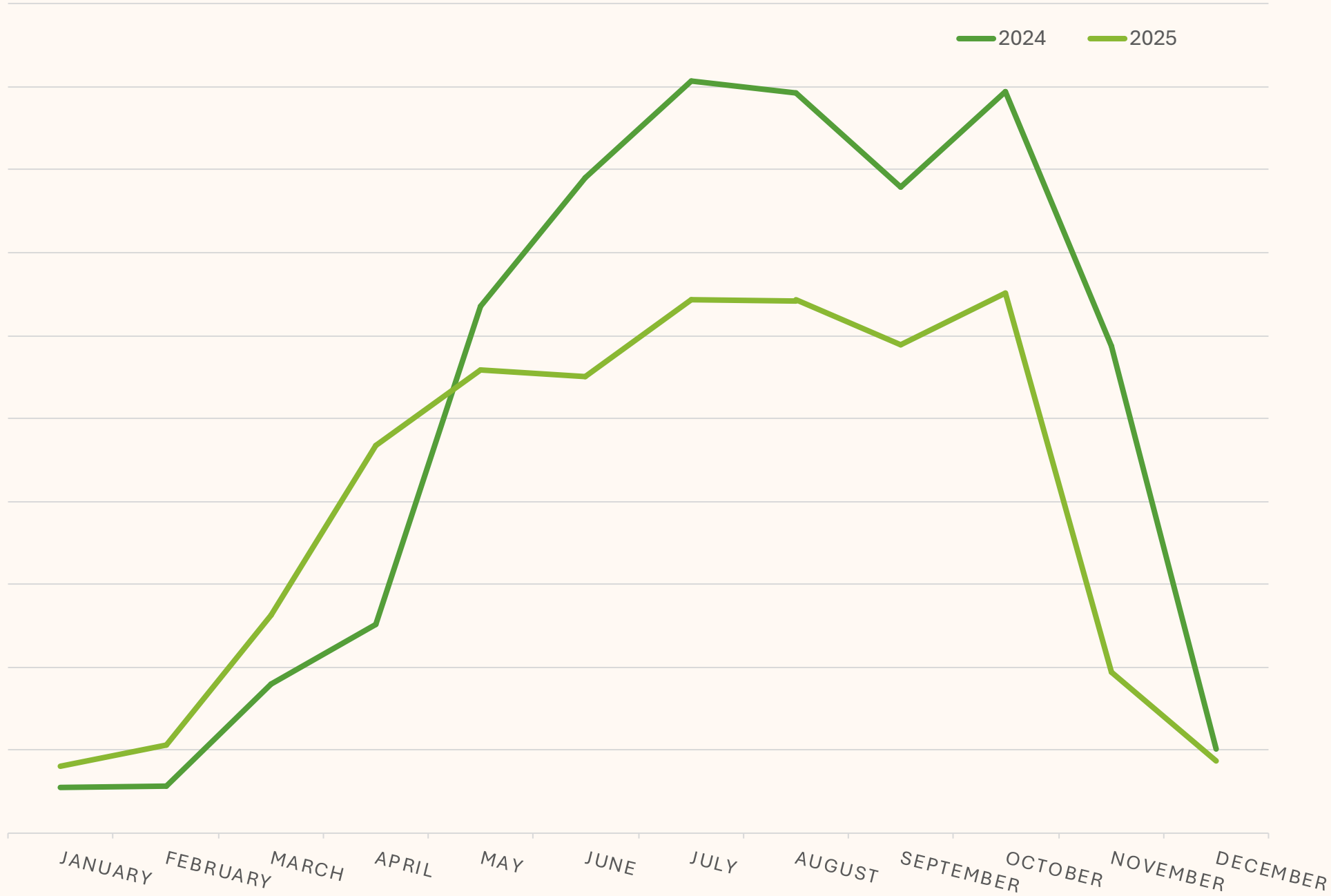
## ENERGY SOURCES

- The energy sources used in our facility are as listed below.
- Electrical
- LNG
- Vehicle diesel
- Generator diesel
- LPG
- Charcoal
- Gasoline



# ENERGY MANAGEMENT

## TOTAL ENERGY CONSUMPTION



### Energy Consumption Assessment

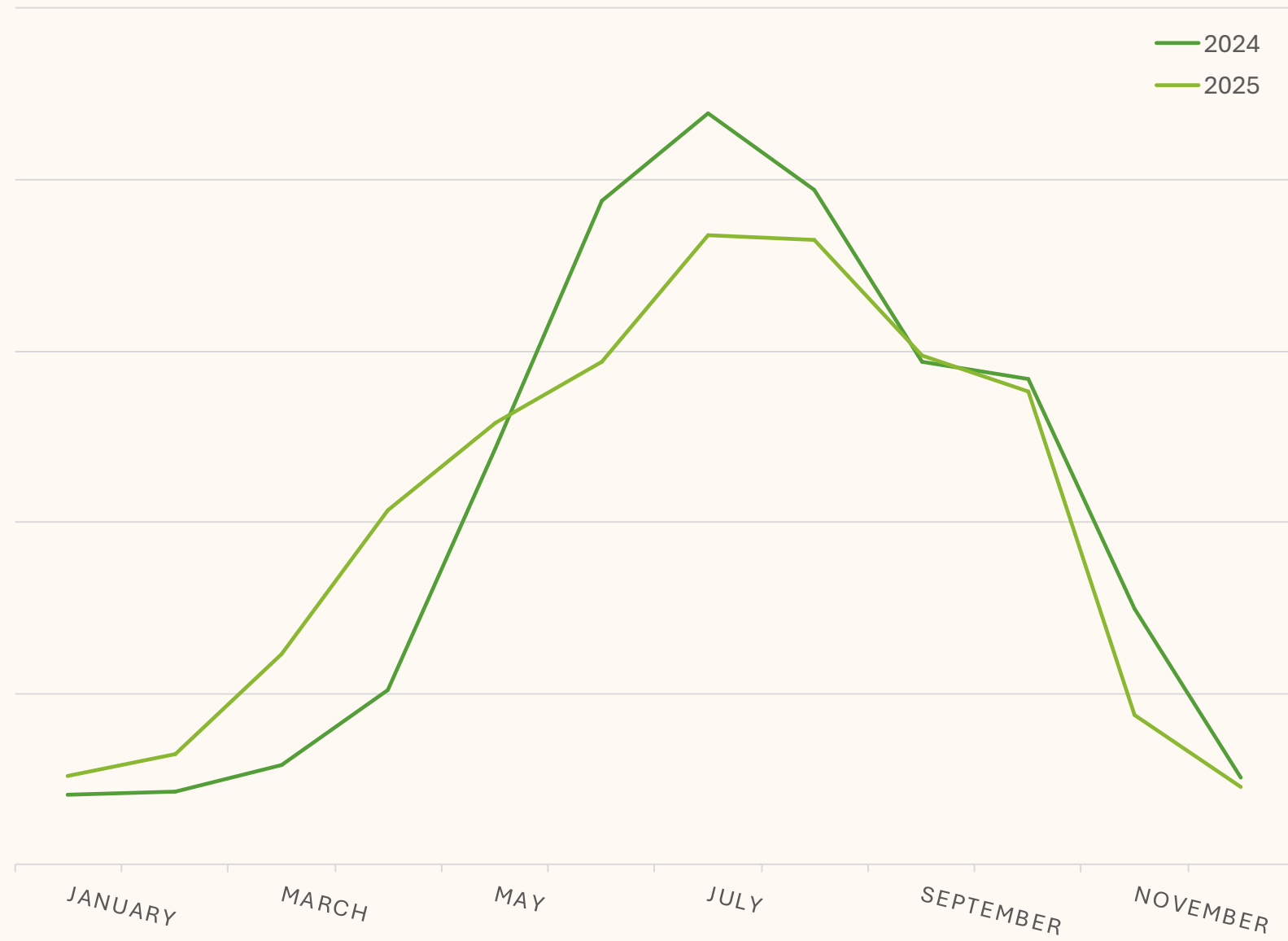
Anda Hotels' 2024 – 2025 total energy consumption comparison was analyzed.

In 2025, there is a 21.2% decrease in total energy consumption compared to 2024.

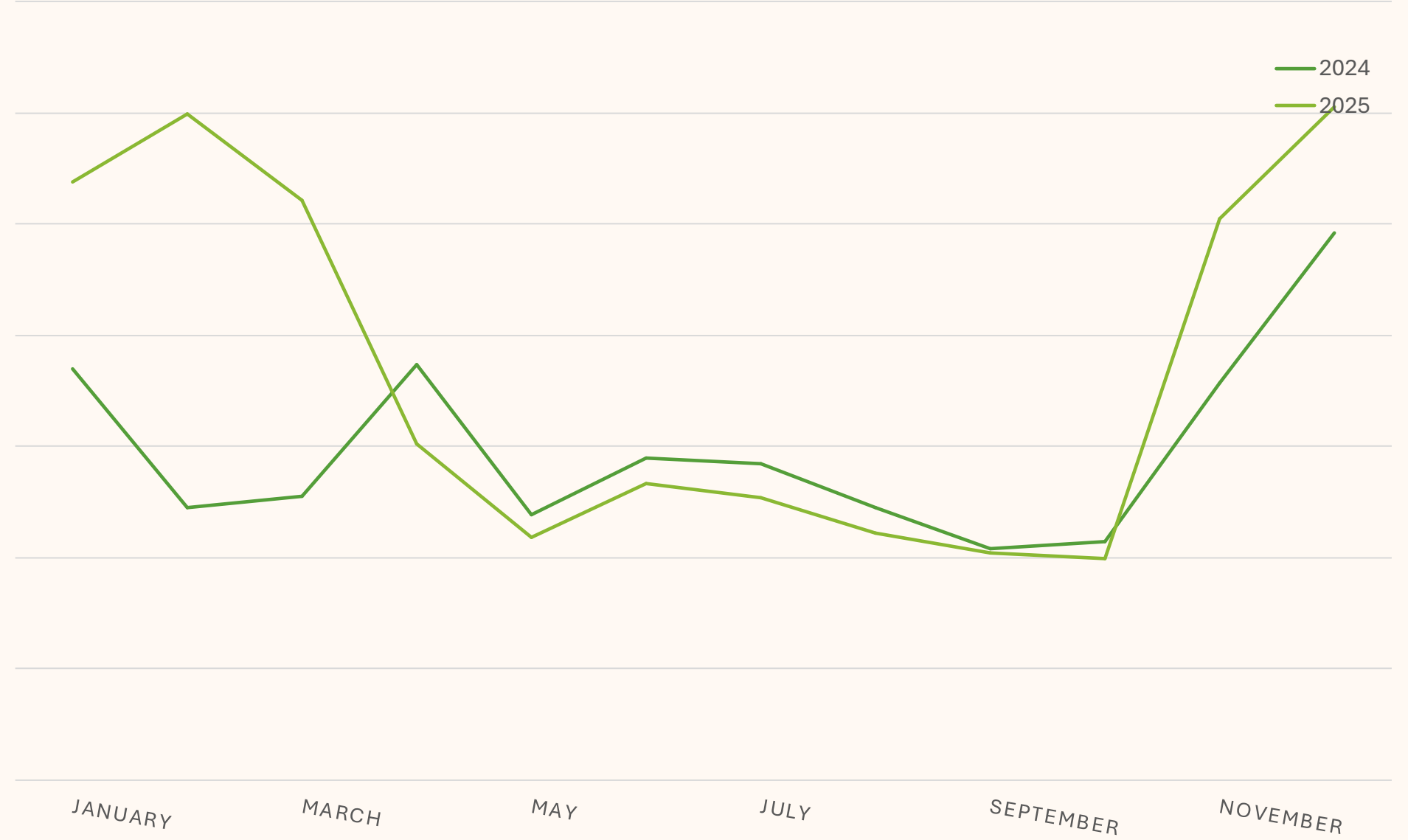


# ENERGY MANAGEMENT

## ELECTRICITY CONSUMPTION



## ELECTRICITY CONSUMPTION PER PERSON



## ELECTRICITY CONSUMPTION EVALUATION

Anda Hotels' total and per capita electricity consumption data for 2024 and 2025 were analyzed comparatively.

As a result of the evaluation:

In 2025, there was a 2.36% decrease in per capita electricity consumption compared to 2024.

In the same period, total electricity consumption decreased by 1.85%.

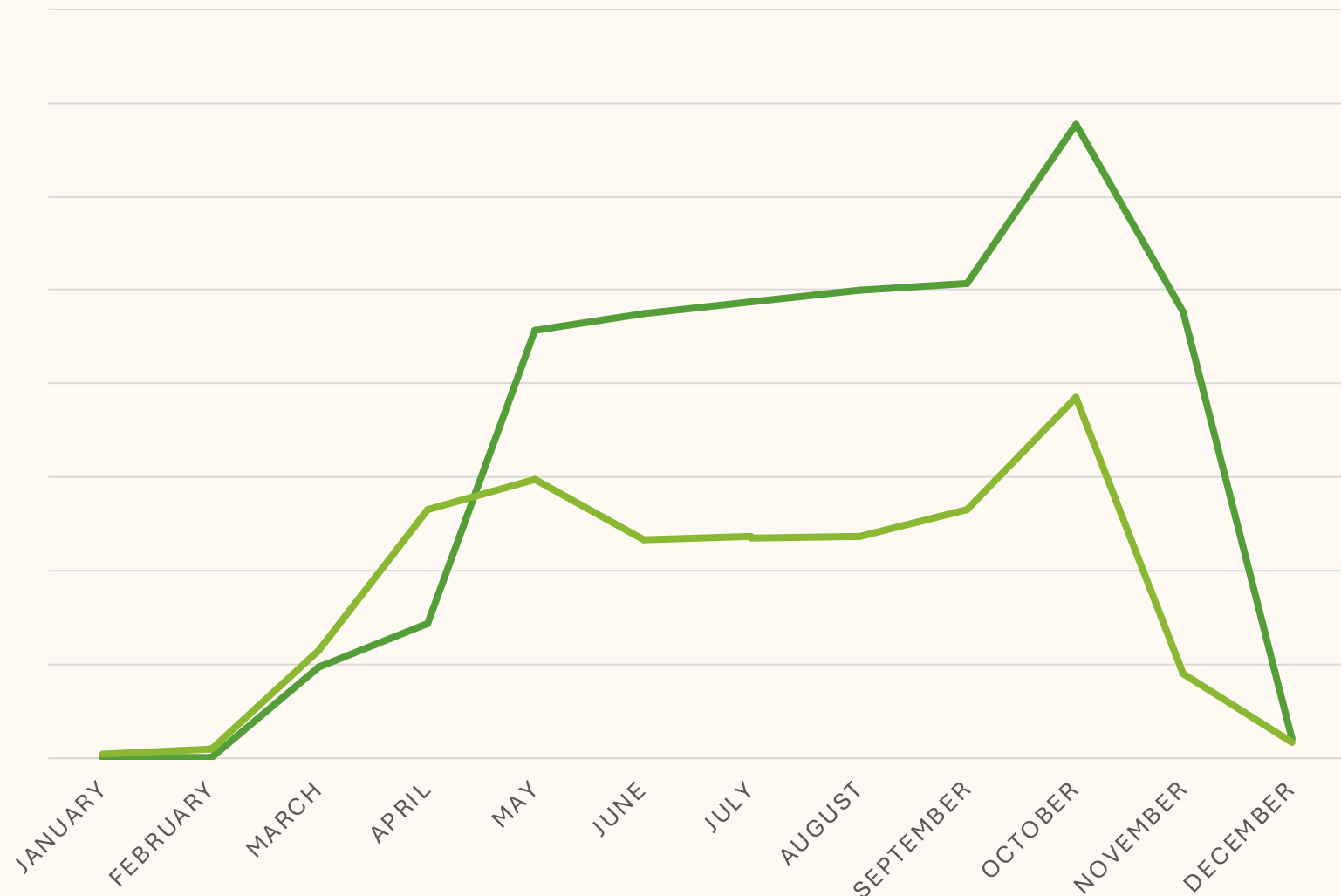
The decline in per capita consumption demonstrates the effectiveness of energy efficiency practices and operational improvements. The decrease in total consumption reveals that energy management systems work efficiently despite the increasing number of guests. These results are concrete outputs of the systematic monitoring of energy performance and continuous improvement approach.



# ENERGY MANAGEMENT

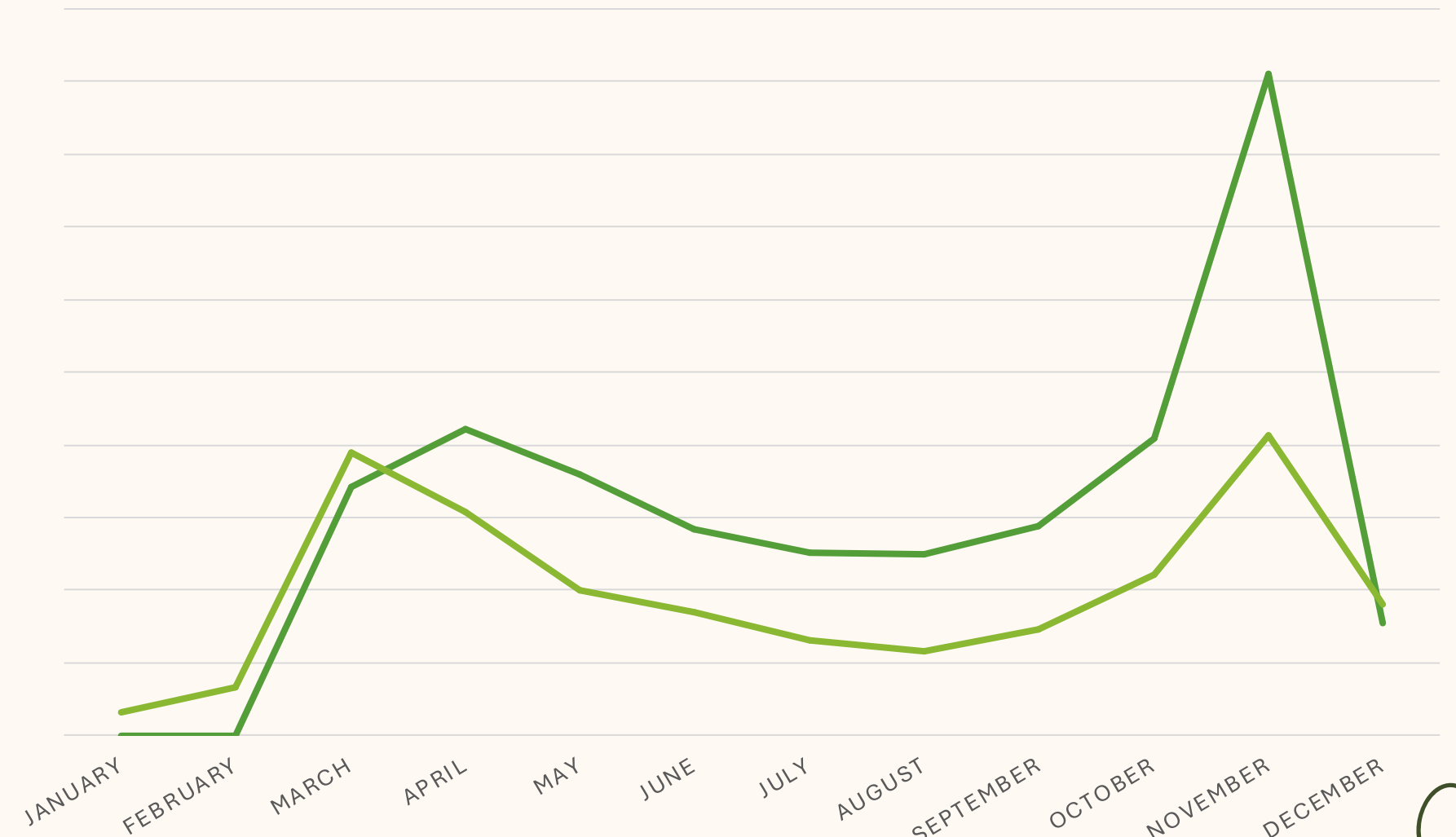
## LNG CONSUMPTION (KWH)

— 2024  
— 2025



## LNG CONSUMPTION PER CAPITA (KWH)

— 2024  
— 2025



## LNG Consumption Evaluation

Anda Hotels' total and per capita LNG consumption data for 2024 and 2025 were analyzed comparatively.

As a result of the evaluation:

In 2025, per capita LNG consumption decreased by 44.15% compared to 2024.

In the same period, total LNG consumption decreased by 43.85%.

This significant decrease; energy efficiency practices, system optimization, use of alternative energy sources and effective implementation of operational improvements. The reduction in LNG consumption directly contributes to both cost optimization and the reduction of greenhouse gas emissions.

The results obtained demonstrate the effectiveness of our hotel's energy management strategy and the progress made in line with carbon reduction targets.



# WATER MANAGEMENT

## Our Environmental Responsibility: Sustainable Water Management

Sustainable management of water resources is a fundamental pillar of our facility's environmental responsibility. To support this commitment, we adopt three main principles:

**Water Efficiency:** Technologies and practices that minimize consumption.

**Reuse:** Treatment of wastewater and reuse in areas such as irrigation.

**Circular Water Management:** The goal of closing the water loop within the facility.

All our water processes are meticulously monitored in line with international standards with the ISO 14001 Environmental Management System.



## OUR WATER MANAGEMENT PRACTICES

- Seawater Domestic Water Production (Reverse Osmosis - RO)
- Domestic Wastewater Recycling
- Rain Harvest
- Drought-Tolerant Landscaping
- Water-Efficient Irrigation Technologies
- Eco-Friendly Smart Pots
- Water Management Plan
- Economical Installations and Applications
- Guest Participation



## OUR WATER MANAGEMENT PRACTICES

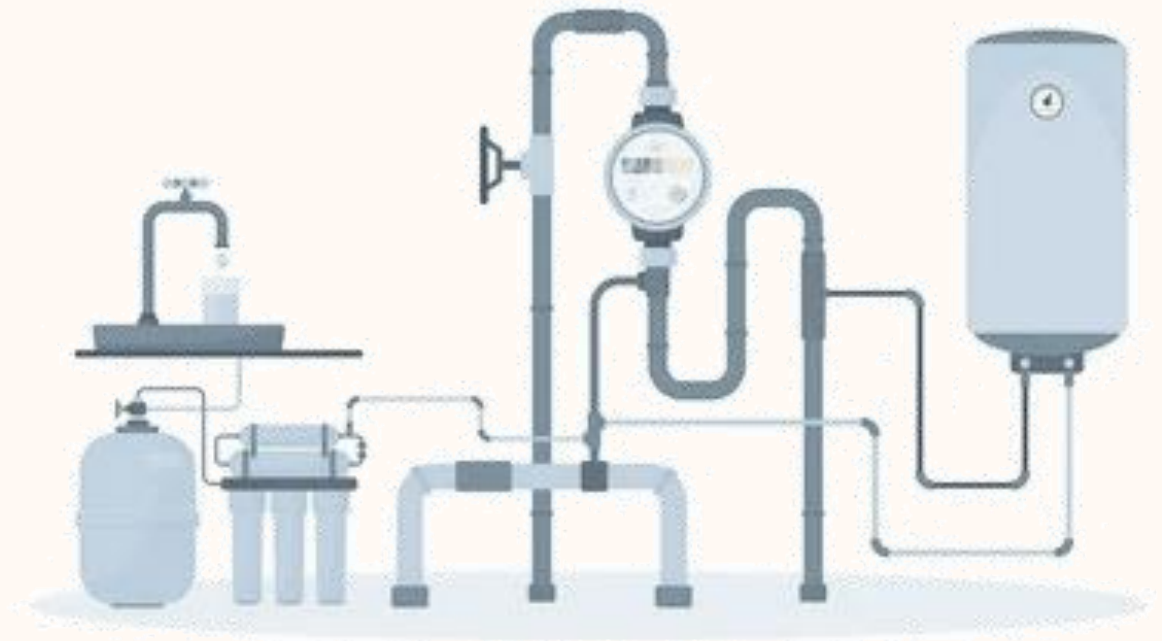
As a facility, we aim to protect water resources and minimize our dependence on fresh water.

### 1. Water Production and Recycling

**Seawater Domestic Water Production (Reverse Osmosis - RO):** We minimize our need for fresh water resources by producing domestic water from the sea.

**Domestic Wastewater Recycling:** We treat domestic wastewater in our biological treatment plant and use the resulting water 100% for garden irrigation, significantly reducing our dependence on water sources.

**Rain Harvest:** With our rainwater harvesting system, we reduce dependency by providing some of the water used in irrigation from natural sources.



# SU YÖNETİMİ UYGULAMALARIMIZ

## 2. Smart and Efficient Irrigation

**Drought-Tolerant Landscaping:** We opt for an average of 85% drought-tolerant species for plant selection, significantly reducing overall water consumption.

**Water-Efficient Irrigation Technologies:** We use water-efficient technologies such as sprinklers and drip systems in garden irrigation to ensure conscious and controlled water consumption.

**Eco-Friendly Smart Pots:** We provide precise water conservation by using smart pots that prevent unnecessary water consumption.



# OUR WATER MANAGEMENT PRACTICES

## 3. On-Site Savings and Management

**Water Management Plans:** We regularly monitor and optimize consumption through continuously developed water management plans.

### Economical Installations and Applications:

We analyze our consumption with water meters and regular reporting, and take instant actions in case of excessive use.

We prevent water waste by using sensor taps in public areas.

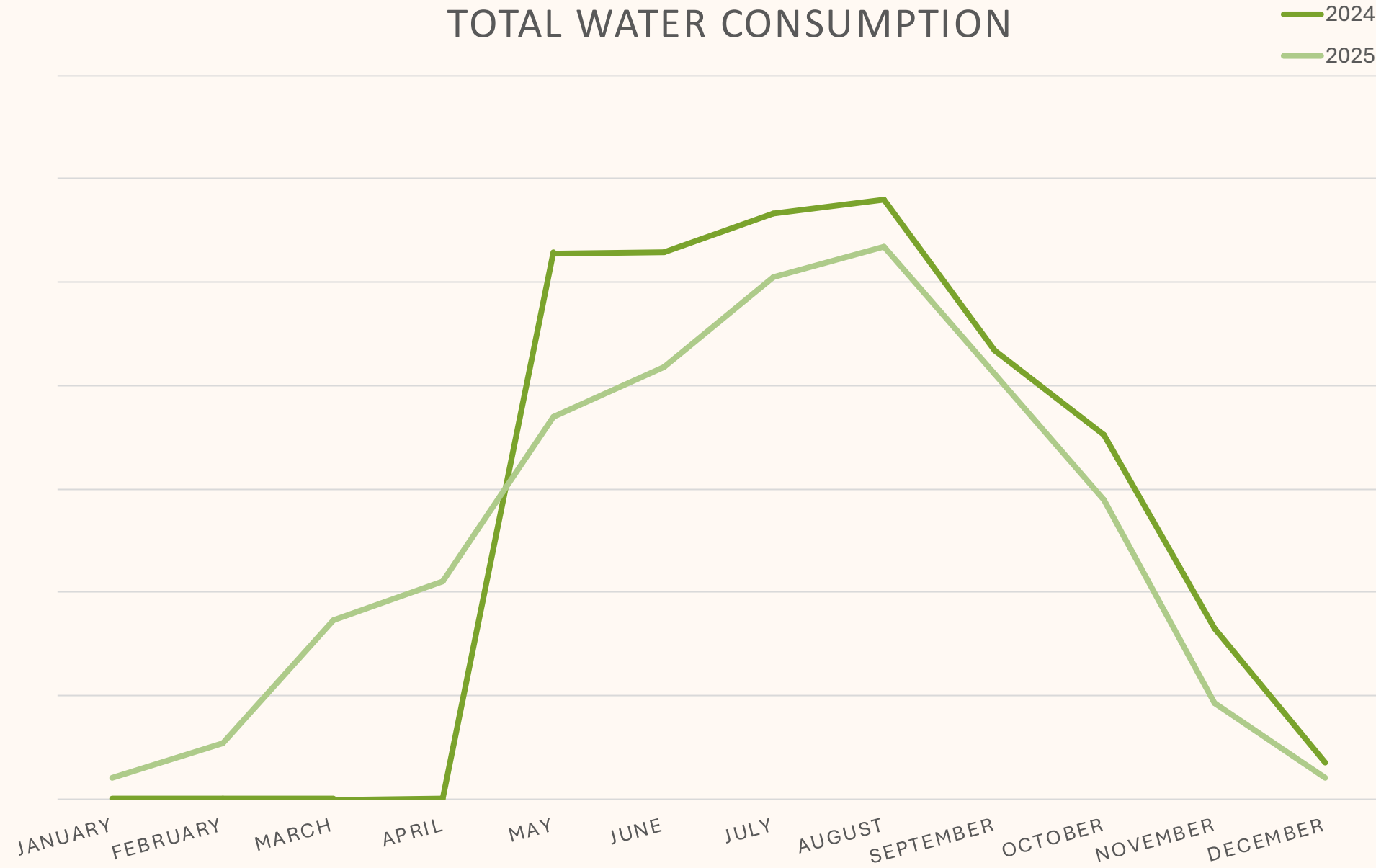
We always apply the principle of fully loaded washing in washing machines and dishwashers.

**Guest Engagement:** We invite guests to actively conserve water by offering them the option to reuse sheets and towels.

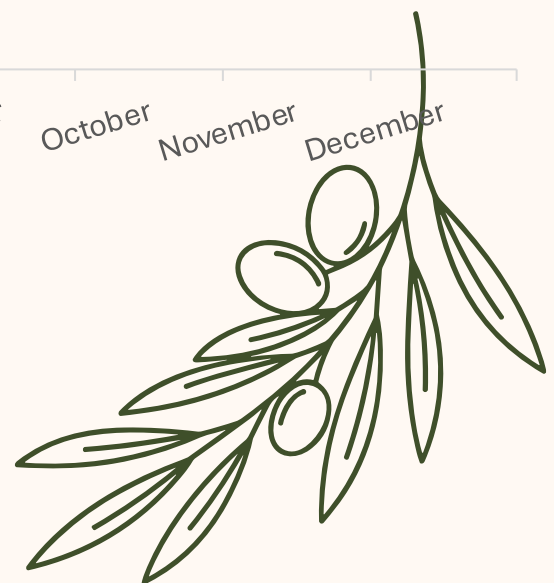
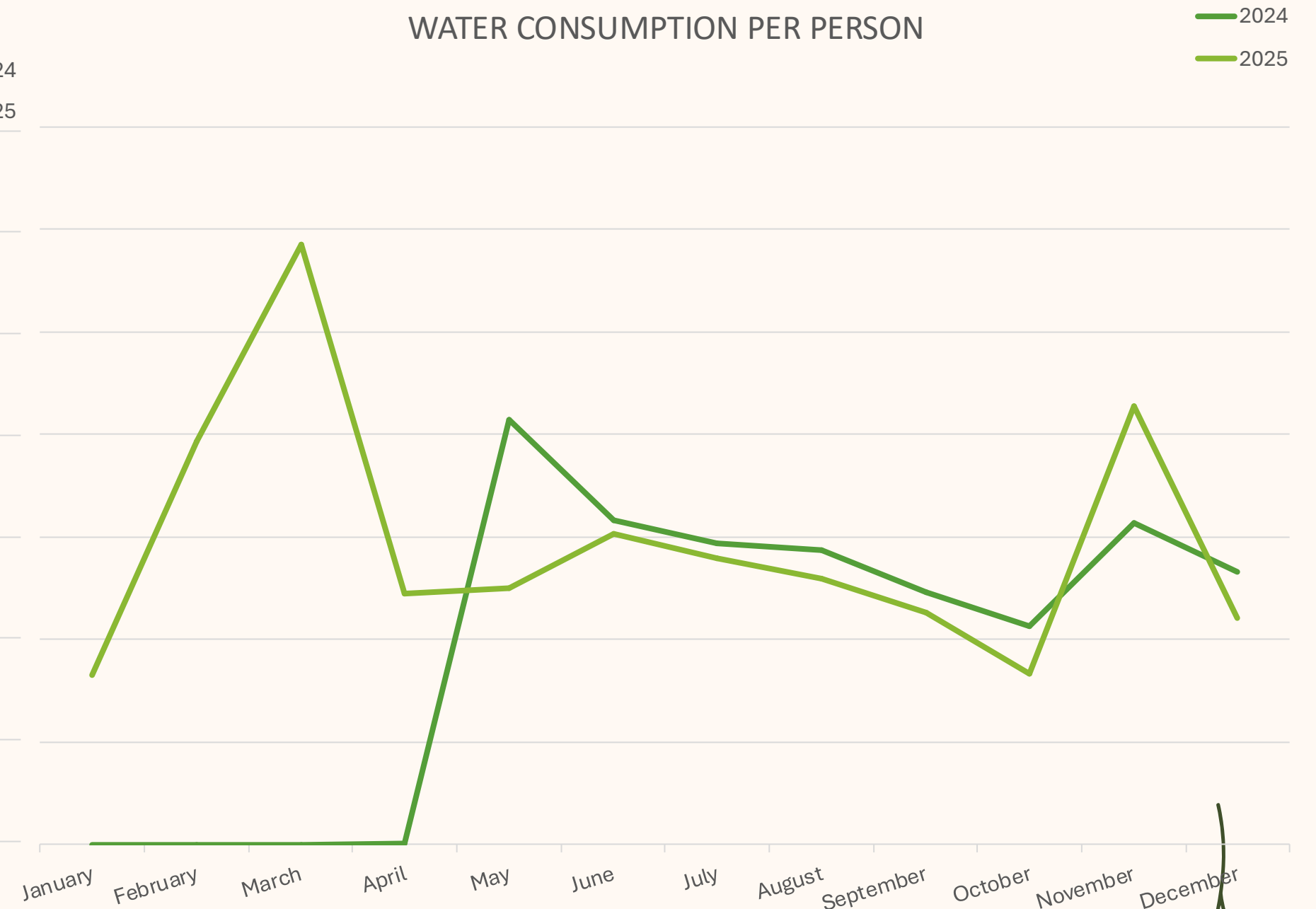


# WATER MANAGEMENT

## TOTAL WATER CONSUMPTION



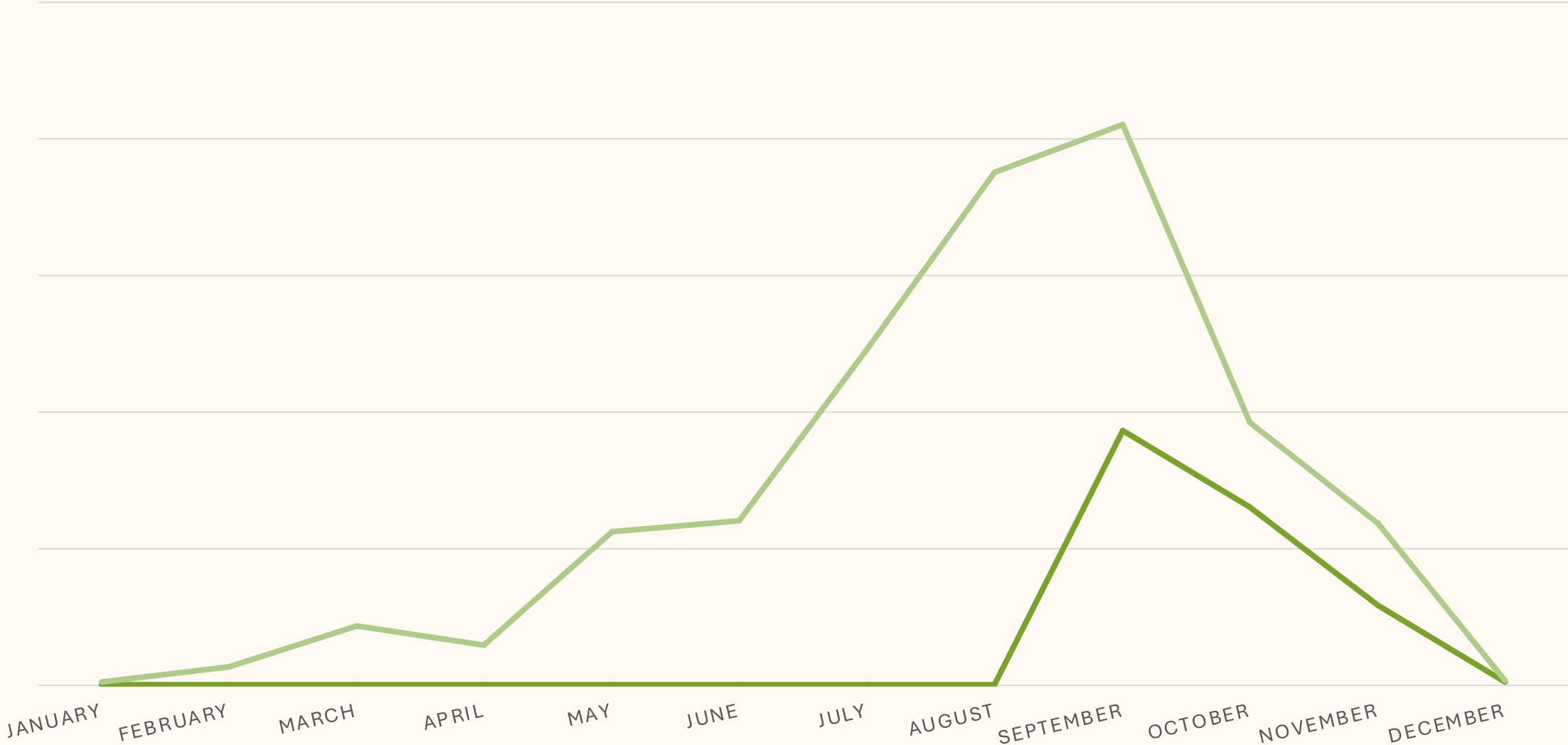
## WATER CONSUMPTION PER PERSON



# WATER MANAGEMENT

## TREATMENT PRODUCTION

— 2025  
— 2024



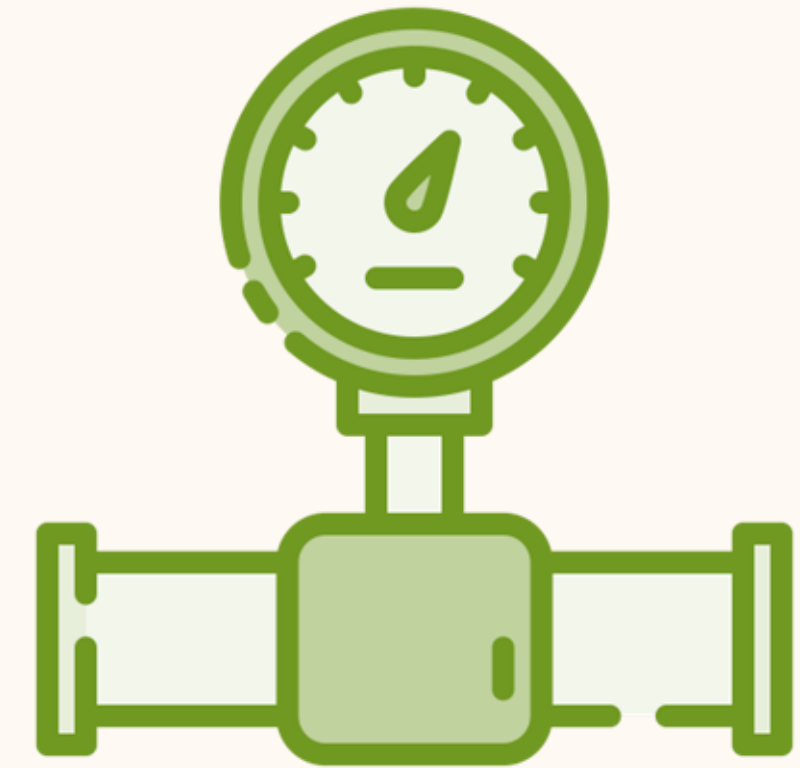
## Water Consumption Evaluation

Anda Hotels 2024-2025 total and per capita water consumption comparison was analyzed.

Looking at the per capita water consumption of Anda Hotels, it was 1.335948 m<sup>3</sup> in 2024 and 1.290448822 m<sup>3</sup> in 2025. Per capita water consumption has been reduced by 3.41% in 2 years.



Our goal is to achieve gradual reductions on an annual basis until 2026.



## EMPLOYEES AND HUMAN RESOURCES APPROACH

Our hotel makes it clear that sustainable success is possible not only with our service quality, but also with the well-being, safety and happiness of our employees. We consider our employees as our most valuable stakeholder; We position improving working conditions, creating a safe work environment and supporting holistic employee health among our corporate priorities. In this context, we review our policies to continuously improve our working conditions every year and regularly integrate employee feedback into our business processes.



## HUMAN RESOURCES

- Our hotel builds the foundation of its human resources strategy on equity, inclusion, and talent-driven recruitment. Our employees are the main element of the service quality we offer and corporate sustainability, and our recruitment processes aim to provide a fair, respectful and transparent experience to all candidates. This approach aims to create an inclusive work environment where individuals from diverse backgrounds feel valued and accepted.
- Our hotel adopts the principle that gender, age, ethnicity, religion, disability, marital status, cultural identity or any similar element should not be discriminated against at any stage of the recruitment process.
- The evaluation of candidates is carried out entirely in line with job requirements, professional competencies and performance potential.
- Contributions from employees from different age groups, experience levels, and cultures are encouraged; A polyphonic working environment is created.
- Priority is given to the employment of people with disabilities, and accessibility requirements for suitable positions are reviewed.
- In terms of women's employment, gender balance is observed, especially in management and administrative teams, and programs are implemented to support the development of female employees into leadership positions.
- All candidate data is stored in accordance with the principle of personal data protection and is used only for the purpose of evaluating the relevant position.



# HUMAN RESOURCES




Number of  
Departments  
16




Number of  
Positions106



Foreign Employee Ratio  
%5



Female Senior Manager  
Employee Ratio  
%29

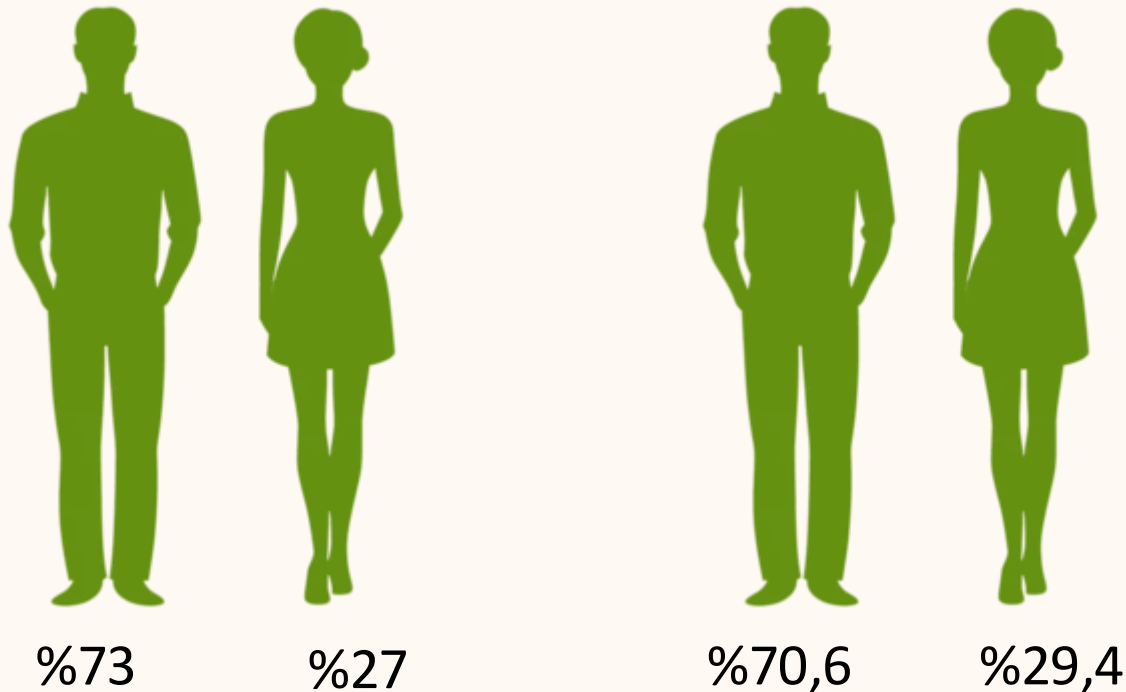


Employee Turnover Rate  
%7,14

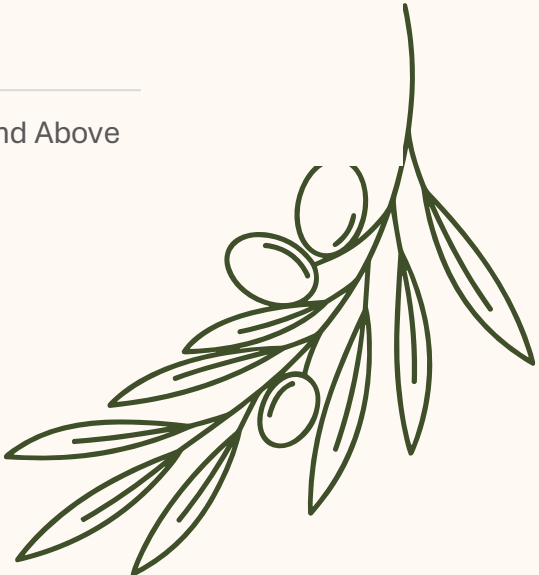
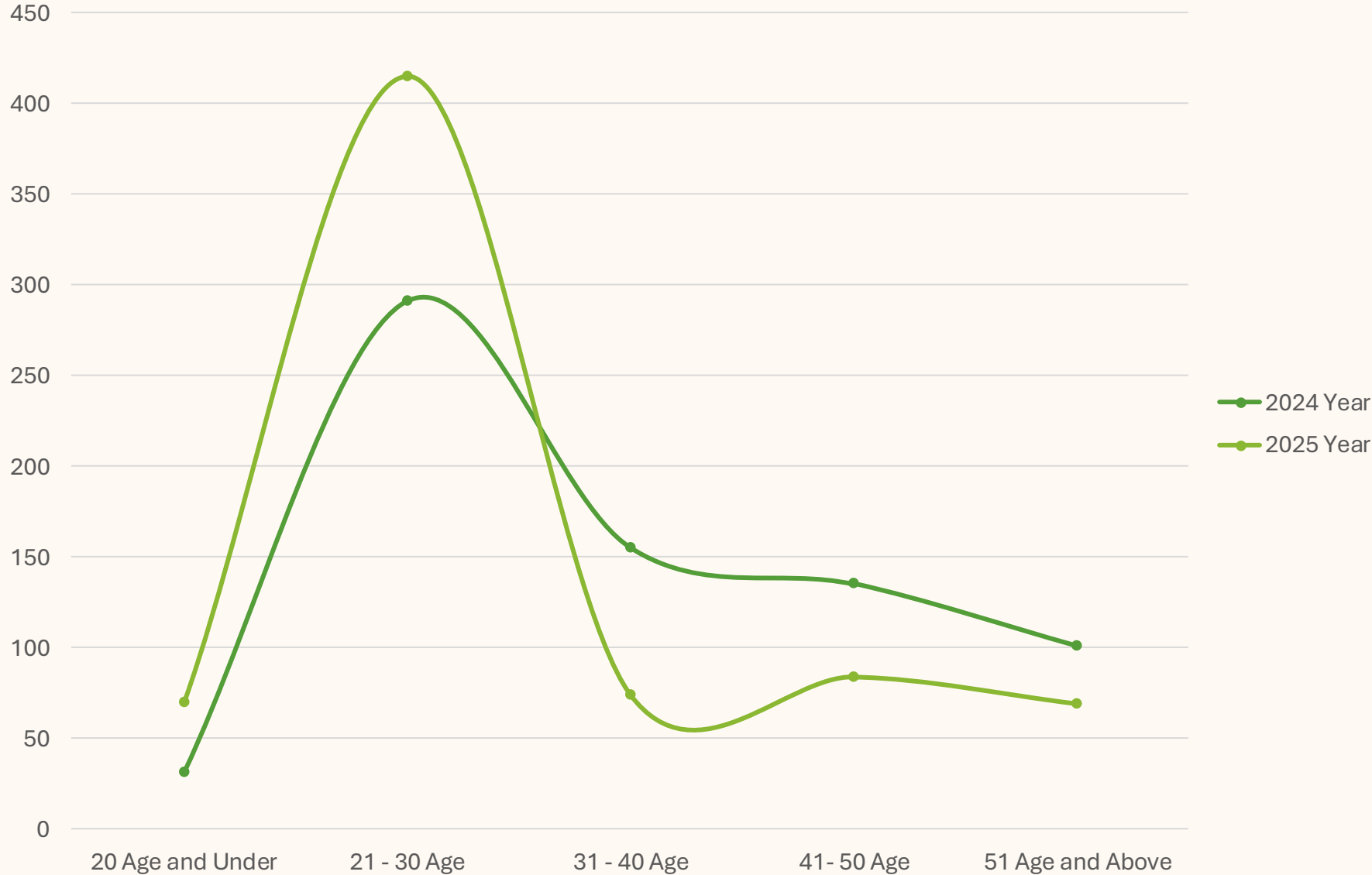


# HUMAN RESOURCES

Gender Breakdown in 2024    Gender Breakdown in 2025



2024 – 2025 Age Distribution

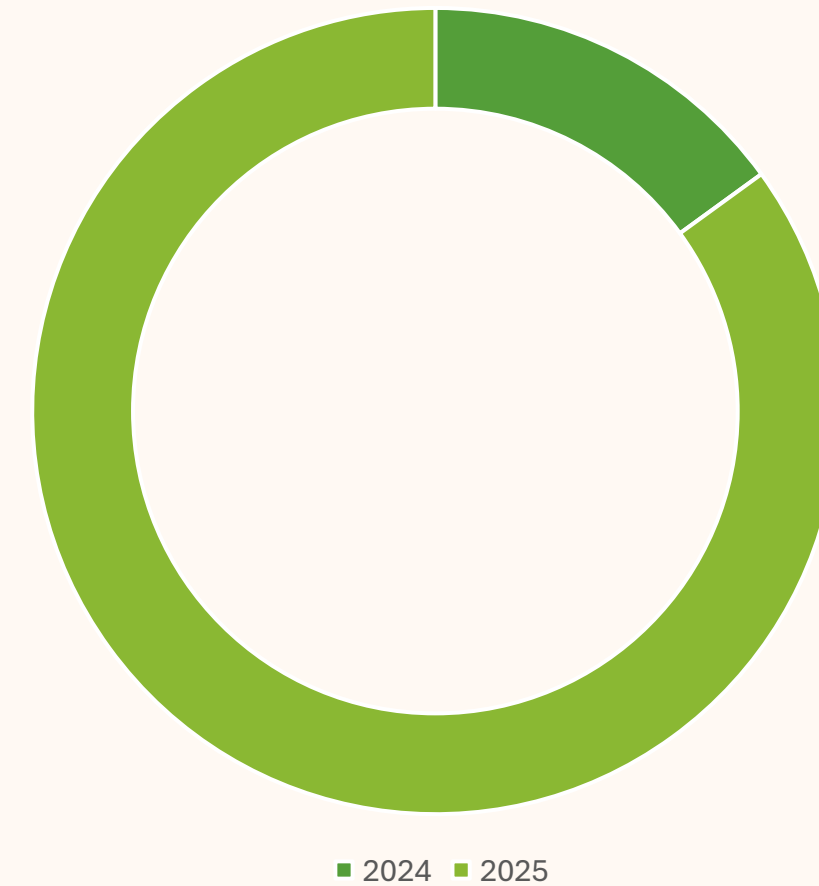


## HUMAN RESOURCES

As part of our sustainability approach, we see increasing local employment as an important area of social contribution.

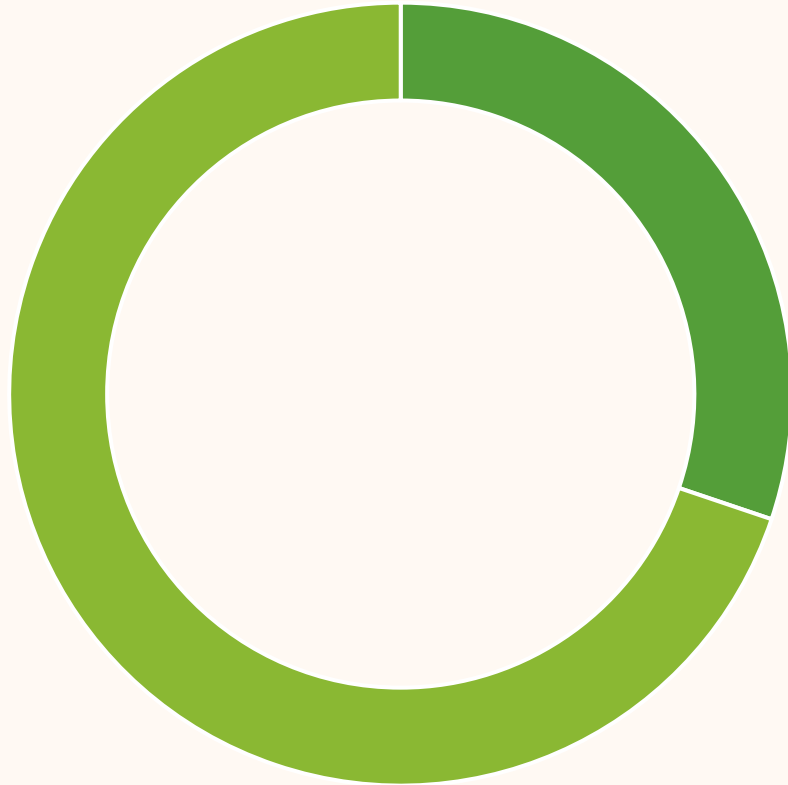
Internship programs and young talent development projects are carried out in cooperation with universities, tourism vocational high schools and vocational training institutions in our region.

Number of Interns



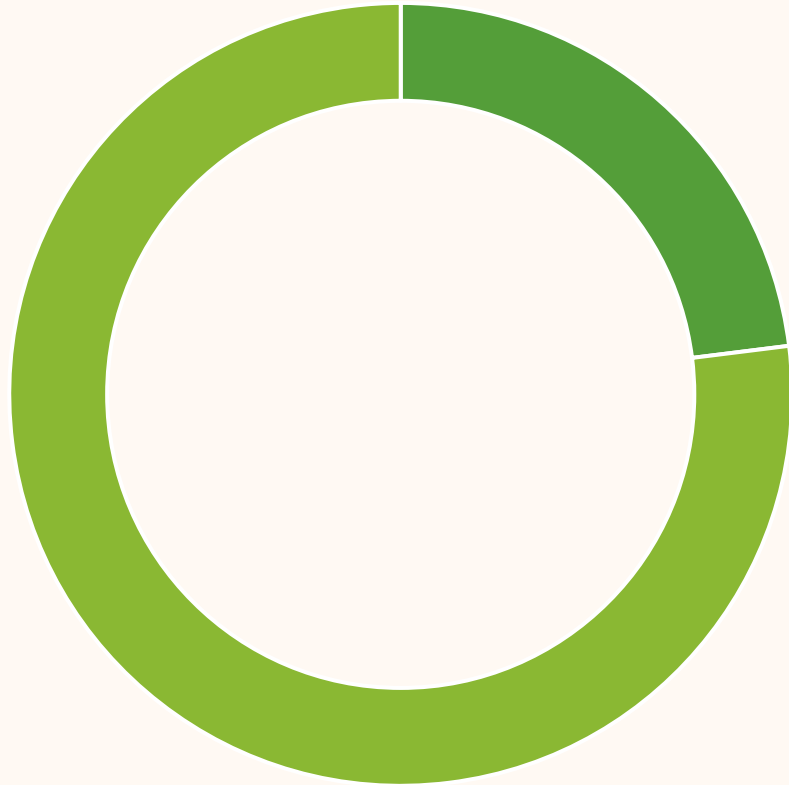
# REGIONAL EMPLOYMENT DISTRIBUTION

Regional Employment Distribution in 2024



■ Regional ■ Accommodation

Regional Employment Distribution in 2025



■ Regional ■ Accommodation

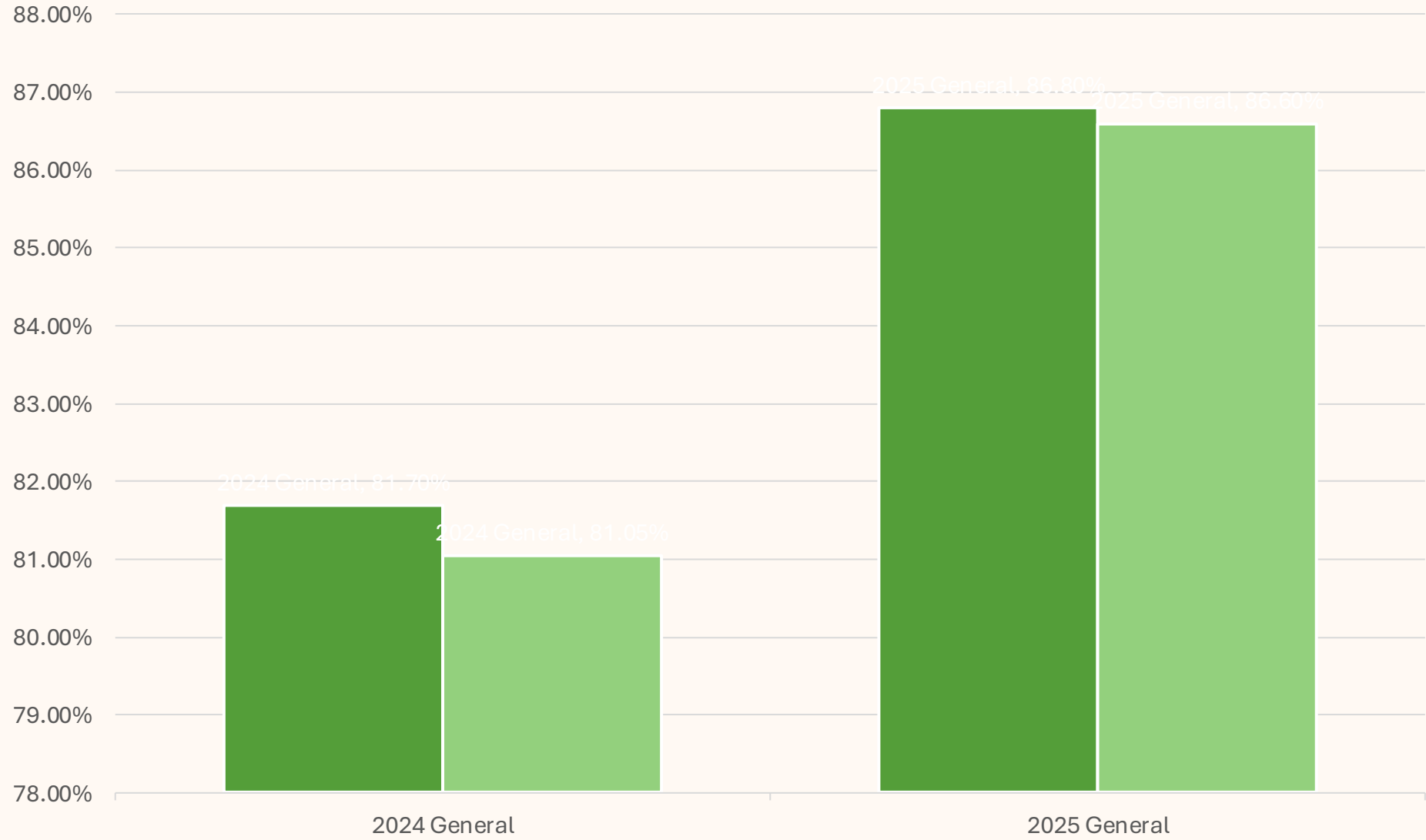


## WORKING WELFARE AND WORKING CONDITIONS

- The work-life balance of our employees is treated as an ethical responsibility beyond operational efficiency.
- In this direction:
- The right to uninterrupted 24-hour rest in weekly leave planning for all employees is guaranteed through our digital systems.
- With the "Open Door Communication Model", which includes the suggestions and opinions of our employees, each personnel is provided with direct access to managers.
- Beyond legal rights, fringe benefits such as social and economic support, health services and complementary insurance practices, food, service and accommodation opportunities (depending on the position), performance and success-based bonus system, social activities and employee discounts are offered.
- With the Employee Satisfaction Survey conducted 2 times a year, we measure the expectations and experiences of our teams and share the improvement plans for the results obtained with all our employees. Thanks to this approach, our employees are not only a part of the business processes but also become active stakeholders shaping the future of our hotel.



# EMPLOYEE SATISFACTION SURVEY COMPARISON



## TRAINING AND DEVELOPMENT

We position developing our employees' professional competencies, strengthening their personal skills and supporting their career journeys among our corporate priorities. Our training programs aim to enable all our employees to be successful in their current roles while providing qualified human resources to the sector in the long term.

### Total Number of Trainings in 2024

- 354

### Total Number of Training Participants in 2024

- 9691

### Total Training Hours in 2024

- 795

### Total Number of Trainings in 2025

- 502

### Total Number of Training Participants in 2025

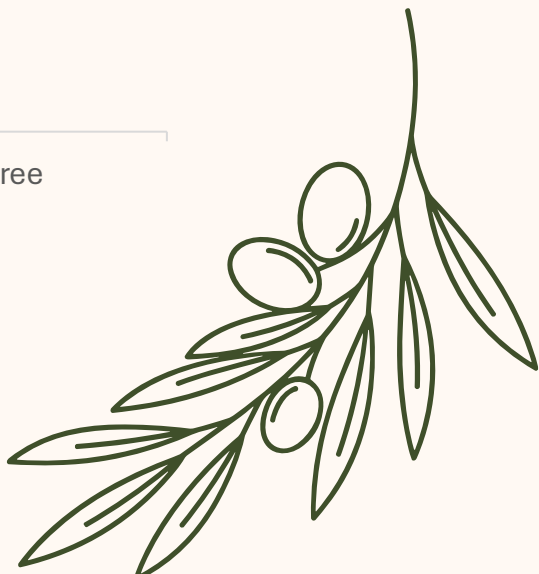
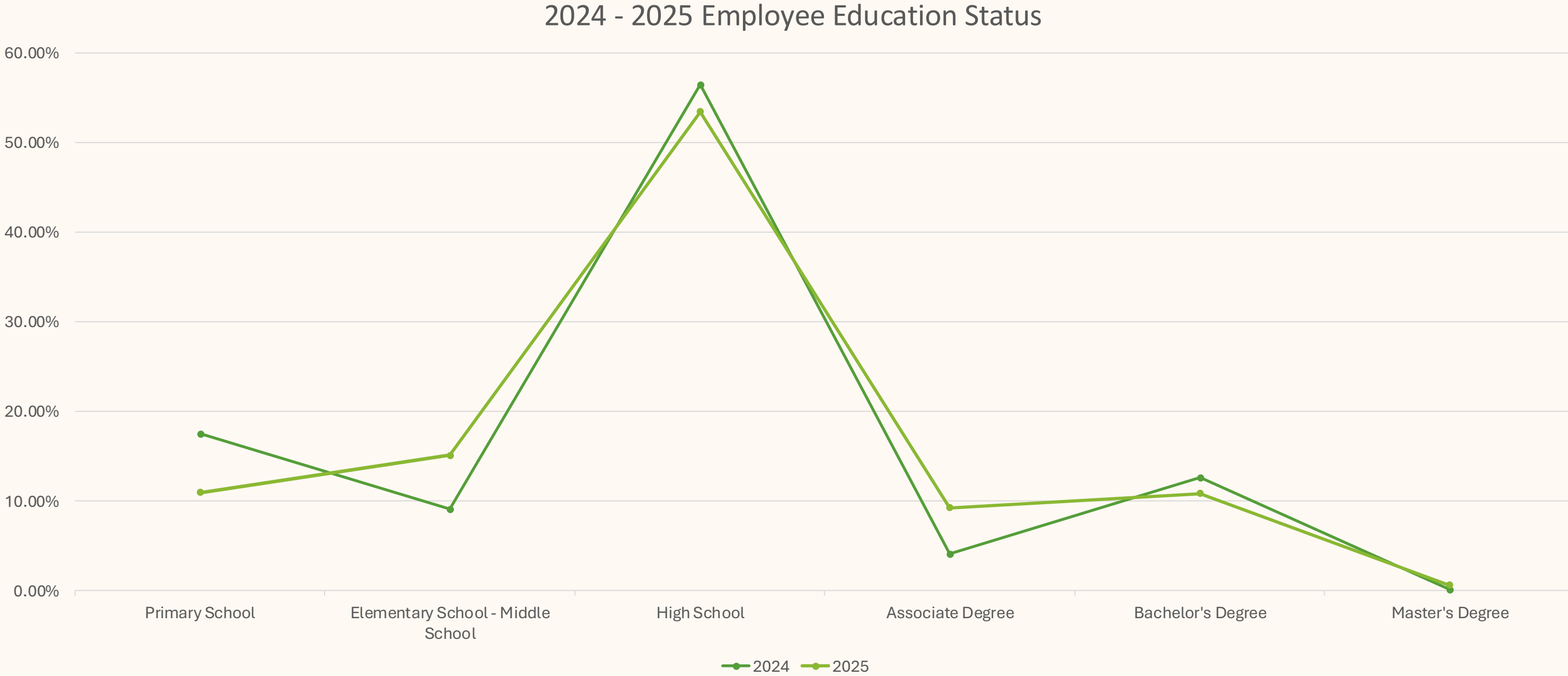
- 10263

### Total Training Hours in 2025

- 961,1



# EDUCATION STATUS



# TRAINING AND DEVELOPMENT

Orientation Trainings are organized during the year in order for new employees to adapt quickly to the job and workplace and to get to know our facility.

Number of Orientation Trainings in 2024

- 14

Number of Orientation Trainings in 2025

- 8

Number of Orientation Training Participants in 2024

- 594

Number of Orientation Training Participants in 2025

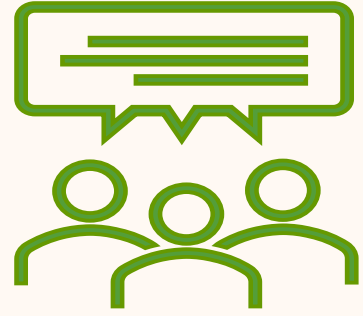
- 458



# TRAINING AND DEVELOPMENT

2024 – 2025 Yılları Eğitim Grafiği





## GUEST EXPERIENCES

The sustainability practices we implement in our hotel not only reduce our environmental and social impact but also directly strengthen the guest experience. Smart room systems that save energy and water offer our guests a comfortable stay while also contributing to the conservation of natural resources. Practices such as reducing single-use plastics, eco-friendly bathroom products, and recycling stations cater to the conscious choices of our guests, offering a healthier, modern, and responsive environment. Food and products sourced from local suppliers provide guests with both fresher and authentic experiences; it also helps us support the regional economy. Our cultural and social sustainability projects enrich the stay by enabling our guests to meet the values of the region more closely. Thanks to all these practices, our guests experience a more meaningful, more conscious and higher satisfaction level accommodation within a service culture shaped by environmental responsibility.



## GUEST EXPERIENCES

Guest feedback is systematically collected through sustainability-themed questions integrated into hotel satisfaction surveys. This feedback allows us to both evaluate our guests' awareness and perceptions of our sustainability practices and analyze their expectations more clearly from this perspective. The data obtained is regularly reported in line with established performance indicators and is used as a basic reference point in the development of our sustainability strategies.



## GUEST EXPERIENCES

Guest satisfaction is comprehensively monitored through online review platforms such as Tripadvisor and Google, regular guest surveys, face-to-face interviews, and suggestions, complaints, and comments via the WhatsApp communication line. All feedback is systematically evaluated, directed to the relevant units and integrated into processes for continuous improvement of service quality.






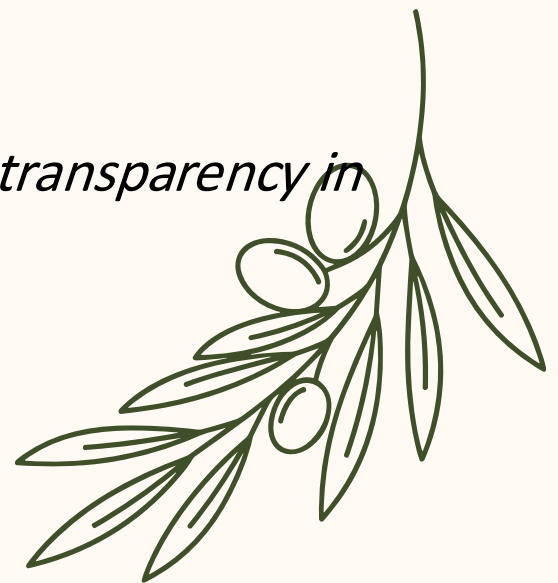
## SUPPLY CHAIN

### ➤ Reported Indicators

- 2024 Local Supplier Ratio 23.84%
- 2025 Local Supplier Ratio 24.07%
- 2024 Local Sales Volume Rate 15.35%
- 2025 Local Sales Volume Rate 28.19%



 *Our focus for 2026 is to increase the proportion of local suppliers, work with new regional business partners and strengthen transparency in the supply chain.*



# SUPPLY CHAIN

We establish strong ties with the local economy. By prioritizing local suppliers in our supply chain, we support regional development, reduce our carbon footprint, and contribute to sustainable growth.



## Sorumlu Satın Alma Politikası

Our hotel; It uses its reputation in the sector, reliability, regular purchasing volume and payment discipline to develop fair and sustainable collaborations in procurement processes.

The companies we work with are seen as business partners. Payment obligations are fulfilled on mutually agreed terms and on time. It is aimed to contribute to the commercial sustainability of business partners.

All suppliers are provided with equal information, opportunity and participation. Purchasing processes; It is carried out in line with the principles of transparency, confidentiality, objective evaluation and fair competition.

Product and service purchases; It is carried out within the scope of annual or fixed-term contracts, based on fixed price or fixed discount rates.

The compliance of all purchased products and services with applicable national legislation and legal regulations is observed. Priority is given to sourcing from local businesses and products with local marks.

**Products and services with the following features are primarily preferred:**

Containing recycled or recyclable raw materials

Sustainably sourced

Creating less packaging and waste

Organic, energy and water saving

Low environmental impact and sustainable

Positive discrimination is applied to businesses established by cooperatives, local unions and women entrepreneurs in purchasing processes.



## SUPPLIER EVALUATION AND ENVIRONMENTAL CRITERIA

Suppliers in Barut Collection; It is periodically re-evaluated according to operational, environmental and social risk levels. The frequency of assessments is increased for suppliers with high volume purchases or potential for environmental and social risks.

This approach aims to ensure the continuity of the sustainability performance of the supply chain

- 🔍 Within the scope of periodic evaluations;  
Supplier performance is monitored,  
Compliance with contractual obligations is checked,  
Environmental and social risks are being re-analyzed.



# SUPPLIER EVALUATION AND ENVIRONMENTAL CRITERIA

## Environmental Assessment in the Supply Chain

Environmental criteria are considered as a basic evaluation element in new supplier selection processes. In line with the ISO 14001 Environmental Management System and Zero Waste approach, the environmental performance of suppliers is subject to preliminary evaluation.

**In this context, information and commitments are requested from suppliers on the following issues:**

Waste management and recycling practices

Efficiency studies in energy and water consumption

Status of having environmental permits and licenses

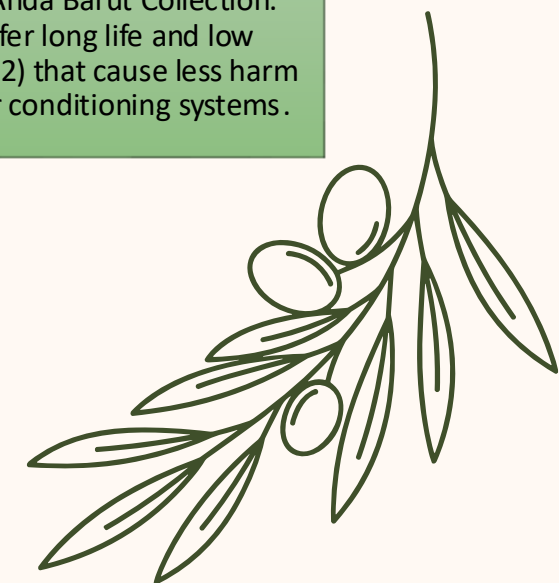
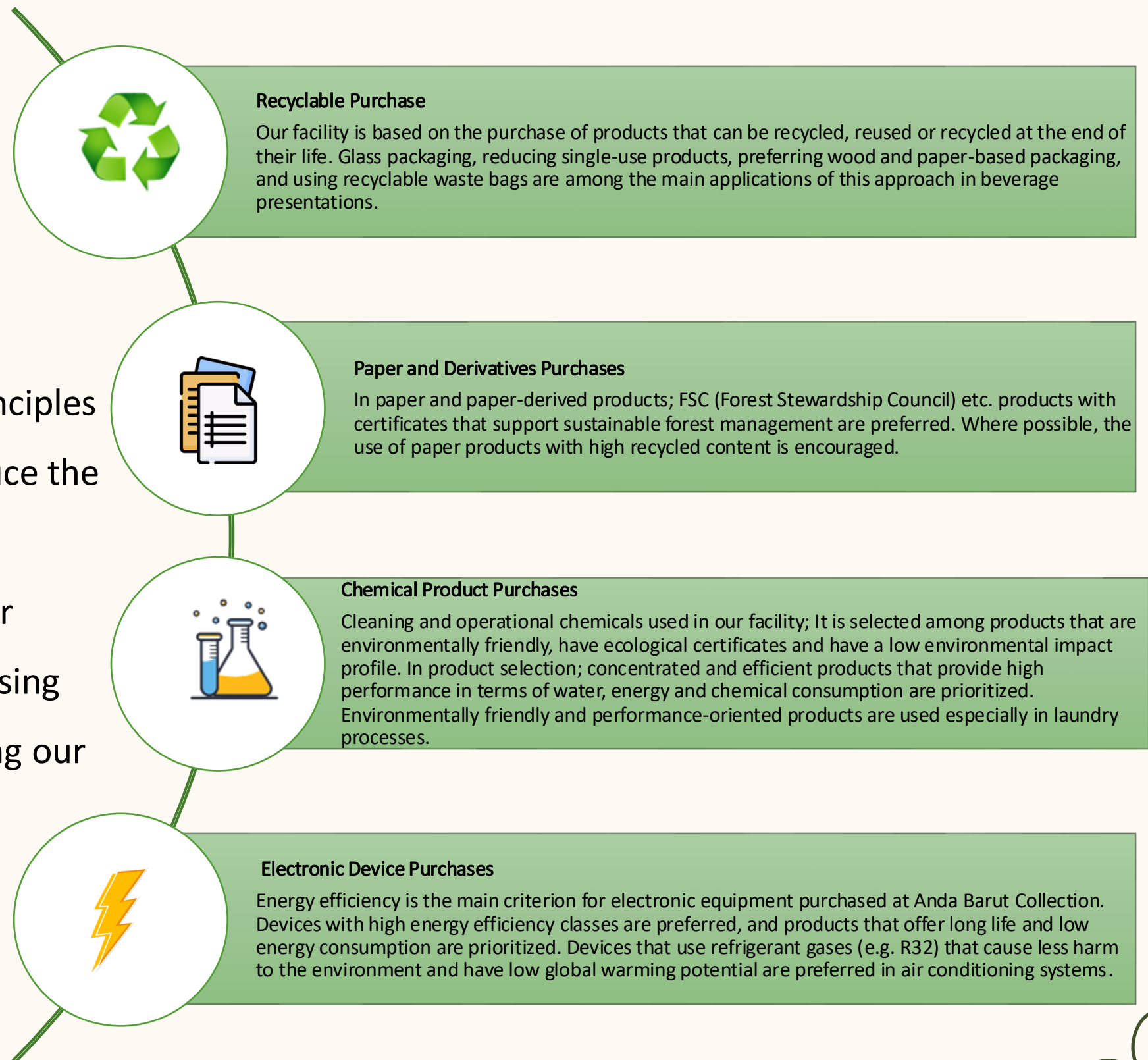
Environmental certifications (ISO 14001, etc.)

With this holistic assessment approach, Anda Barut Collection aims to reduce environmental impacts in the supply chain and develop sustainable business partnerships.



## GREEN PURCHASE

Green purchasing approach in Anda Barut Collection; In line with the principles of environmental sustainability, it aims to protect natural resources, reduce the amount of waste and reduce energy consumption. In this context, environmentally friendly products and services are prioritized in our procurement processes, minimizing environmental impacts and increasing operational efficiency. Green purchasing practices contribute to providing our guests with a more sustainable accommodation experience.



# FINANCIAL PERFORMANCE



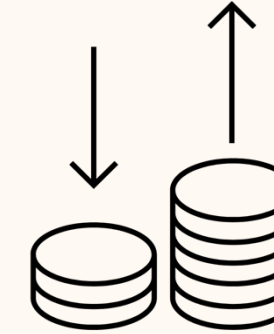
Realized 92.37%  
Target 100%  
**Total Revenue €**



Realized 92.62%  
Target: 100  
**Total Employee Expense €**



Realized 92.34%  
Target 100%  
**Total Expense €**



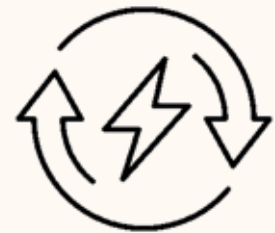
Realized 88.84%  
Target: 100  
**Income/Expense Ratio**



Realized 114.88%  
Target 100%  
**Extra Income €**



Realized 100.03%  
Target 100%  
**Total Rooms Sold**



Realized 89.92%  
Target 100%  
**Energy Cost €**



Realized 91.79%  
Target 100%  
**Average Room Sales Price Rate**



## CULTURE AND ART

Barut Hotels considers supporting cultural and artistic development in the regions where it operates as an important part of its social sustainability approach. In this context, the 7th Anda Barut Collection Didim Festival. The Contemporary Young Artists Meeting aimed to support the productions of young artists and increase access to contemporary art. The event brought together young artists working in different disciplines with art lovers; contributed to the strengthening of cultural interaction at local and national level. Through such events, Barut Hotels aims to increase the visibility of young talents and support the sustainability of artistic production.



*10 New Works Born at the 7th  
Contemporary Young Artists  
Meeting*





## GREENHOUSE GAS MANAGEMENT

Our hotel considers monitoring and reducing greenhouse gas emissions from its operations as one of the key elements of sustainability management. The two-year period since our commencement of operations has been considered as a preparation period in terms of establishing the data infrastructure and maturing operational processes. In this context, systematic measurement and reporting studies for carbon footprint calculations have not yet been initiated in our hotel, and efforts are underway to establish the necessary data collection infrastructure. For the calculation and reporting of greenhouse gas emissions, it is aimed to classify the emissions within the scope of Scope 1 (direct emissions), Scope 2 (energy-related indirect emissions) and Scope 3 (other indirect emissions) based on the Greenhouse Gas Protocol (GHG Protocol). The first comprehensive carbon footprint measurement for our hotel is planned to be carried out by 2026, in accordance with the ISO 14064 standard. This measurement will be a reference year for comparative analyses and determination of emission reduction targets in the coming years. In the preparation process for the measurement studies, international good practices specific to the accommodation sector, especially the Hotel Carbon Measurement Initiative (HCMI) methodology, are examined and evaluated; In this context, preparations are being made for the accurate and consistent determination of emission sources.



## GREENHOUSE GAS MANAGEMENT

### Goals and Future Plans

**Within the scope of GRI 305, the priority objectives of our hotel are determined as follows:**

Establishing a data collection and monitoring infrastructure for measuring greenhouse gas emissions,

Performing the first carbon footprint calculation in accordance with ISO 14064,

Increasing the use of renewable energy and disseminating energy efficiency practices,

In particular, defining Scope 3 emissions and including them in the calculation gradually,

Development of emission reduction strategies based on measurement results.

With these studies, it is aimed to manage the environmental impacts of our hotel in a transparent, comparable and international standards.



# CULTURAL STUDIES

## Kara A'la Carte Restaurant

A'la Carte · Turkish Cuisine

Service Hours & Menu

360° View



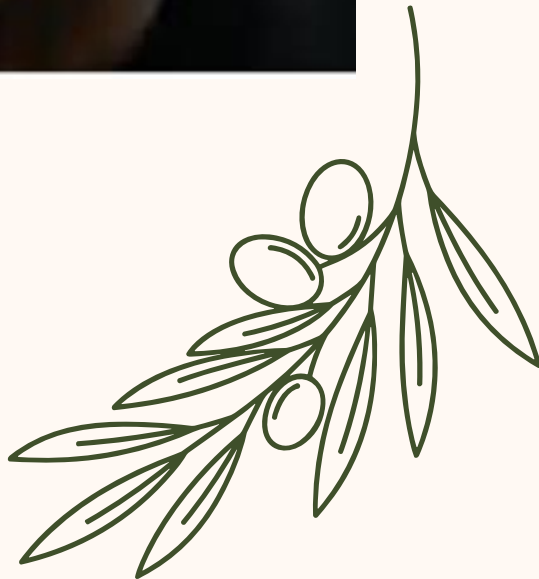
### A rich heritage of Turkish cuisine

Combining the selected delicacies from Turkish and Anatolian cuisines with modern presentations, Kara A'la Carte Restaurant offers a gourmet experience during your vacation. The tables are adorned with a rich menu consisting of meat cooked on wood fire, delicacies made by making use of special oven-baking techniques and new generation mezzes, in a stylish atmosphere. In addition to special delicacies from Turkish cuisine, Kara A'la Carte Restaurant serves various traditional drinks.

Turkish Night



Local Cuisine Corner



## CULTURAL STUDIES



### TURKISH BATH & SPA

## Enjoy the traditional Turkish Bath culture

Relax your skin while enjoying the traditional Turkish bath culture at the spacious spa center. Contact with our spa team to get information on this historical ritual for an unforgettable experience with different massage techniques. Get away from daily routine and stress and relax yourself and your skin in the sauna.

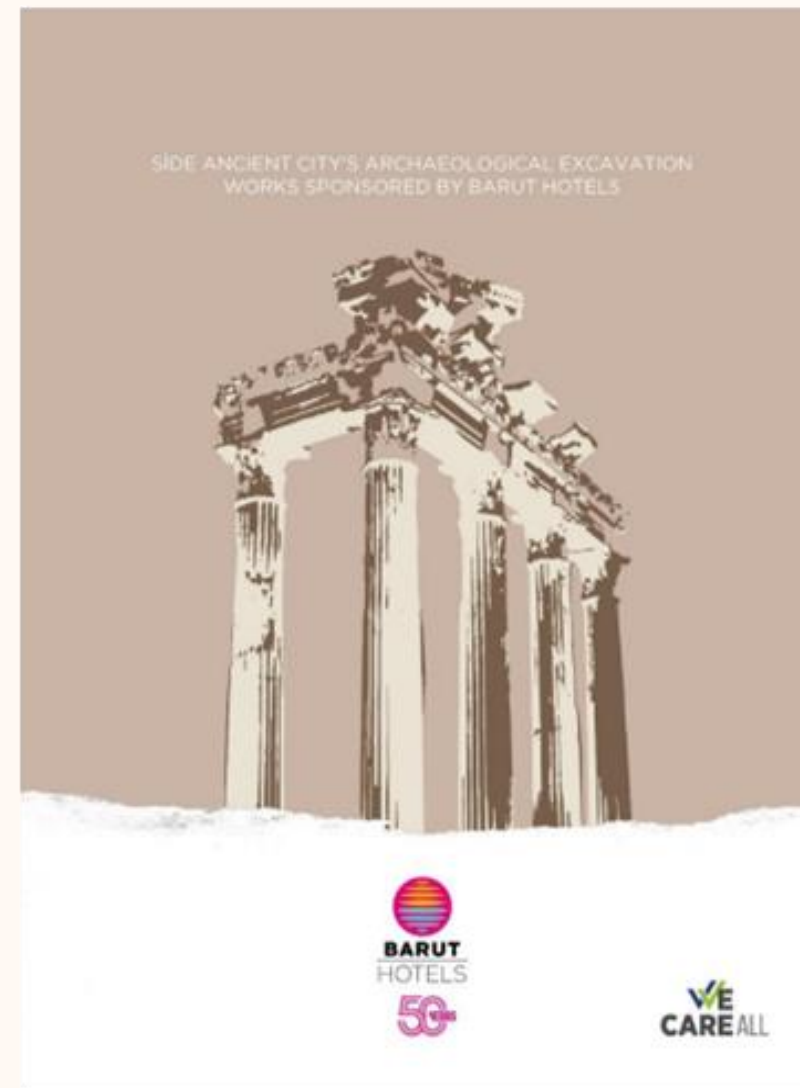
*Traditional Turkish bath practices are carried out in line with the preservation of cultural values and sustainable tourism.*



# CULTURAL HERITAGE

## Protection and Promotion of Natural, Cultural and Historical Heritage

Since 2021, Barut Hotels has been the main sponsor of the excavations in Antalya Side.



# CULTURAL HERITAGE

## Protection and Promotion of Natural, Cultural and Historical Heritage

The location of our facility; It stands out with its natural, historical, touristic and archaeological riches, deep-rooted traditions and cultural values specific to the region. The lifestyle and local characteristics of the people of the region constitute the unique identity of the destination.

In this context, detailed information about excursions, sports activities and cultural events that can be carried out in the immediate vicinity is made available to our guests through our website. Thus, our guests are supported to get to know the region better, interact with local values and have conscious experiences.



Temple of Apollo

The first ancient prophecy center The Temple of Apollo, one of the most important historical landmarks of Didyma, is located in the Ancient City of Didyma. The temple, which was attributed to Apollo, the god of music, art and wisdom, is the second most important prophecy center after Delphi. The t...



Ancient City of Didyma

A must-explore attraction for those who are into history and archeology The Ancient City of Didyma, which Didyma was named after, was one of the most important cities in the Ionia. Didyma is a sacred place dedicated to Apollo, who was believed to be the god of music, art and wisdom. The establishm...



Ancient City of Miletus

Miletus, the cradle of free thinking, science and philosophers Miletus is the cradle of civilization, art and science and known as one of the most important port cities in history that dates back more than 3,500 years ago. Miletus, also known as the cradle of philosophers, is where a number of im...

Explore Didim

There is a lot to explore in Didim, one of the major tourist attractions in Türkiye that is famous for its rich blue sea, unique beaches, fascinating ancient cities and natural beauties.

Didim Tarihiyle

Explore the fantastic beauties in Didim, a historically-rich district in the Aegean.

A journey to ancient times in the heart of the Aegean Didim, one of the centers of civilization in the Aegean, has been home to many important civilizations throughout history. The oldest written evidence about the city, also known with the ancient name Didyma, dates back to BC 500. The first traces of settlement in Didim date back to the Neolithic Age (8000 BC). Located in Çeşme, Didim's (Original is ...

Explore



Bafa Lake

The Hidden Paradise in the Aegean: Bafa Lake Bafa Lake, the largest lake in the Aegean Region, is one of the archaeologically and historically most important lakes in T...



Old Doğanbey Village

A colorful open-air museum One of the old names of Doğanbey Village, which dates back to the 7th century BC, is Domatia. Domatia means rooms in Greek. In the past, the village...



## CULTURE AND ART

Anda Barut Collection continues its collaboration with Snob Collector, which operates under the umbrella of Pg Art Gallery, which has an important place in Turkey's contemporary art scene. Within the scope of this collaboration, our guests continue to be offered a unique and inspiring accommodation experience intertwined with art. Snob Collector's distinguished artworks are exhibited at the Anda Barut Collection, contributing to the introduction of contemporary art to a wider audience and enriching the guest experience.



# 2026 SUSTAINABILITY GOALS



Preparation and publication of the Sustainability Report in accordance with GRI Standards



Calculating carbon footprint and creating a carbon reduction roadmap



Complete removal or 90%+ reduction of single-use plastics



Dissemination of sustainability information materials for guests

